

JANUARY 7, 2008

TO: J.E. ALLISON, CHAIR  
DIVERSITY AND EQUAL OPPORTUNITY

RICK REDAK, CHAIR  
FACULTY WELFARE

ILYA DUMER, CHAIR  
GRADUATE COUNCIL

PETE SADLER, CHAIR  
UNDERGRADUATE COUNCIL

FM: THOMAS COGSWELL, CHAIR  
RIVERSIDE DIVISION

**RE: REGENTS' TASK FORCE ON DIVERSITY REPORTS**

The Regents Study Group on Diversity, which was composed of the Undergraduate, Graduate and Professional School, Faculty Work Team, and Campus Climate work teams have concluded their comprehensive study of diversity across the UC system. Please note that membership on the overall Study Group included former Academic Senate Chairs George Blumenthal, John Oakley, and Larry Pitts; it also included the former Chair of UCAAD, Gibor Bassri, and me. After 10 months of data gathering, analysis, and discussion, the work teams' final reports, along with other related information have been posted at: <http://www.universityofcalifornia.edu/diversity/> . The Academic Senate should review and comment upon these recommendations given that many of them directly impact faculty.

The Regents adopted the overview report at their September meeting and forwarded the report recommendations to the administration for consideration. In particular, The Regents: 1) adopted the [UC Diversity Statement](#) as it was proposed by the Academic Senate in May 2006, reaffirming diversity as a central value within the University; 2) acknowledged that change is needed with respect to diversity; and 3) adopted a policy requiring the President to make an annual report on the status of diversity at the University. You are now invited to comment on each of the individual reports, which are linked below:

- [Undergraduate Student Diversity Report](#)
- [Graduate and Professional Student Diversity Report](#)
- [Faculty Diversity Report](#)
- [Campus Climate Report](#)

Please forward your committee's response to me by **March 27, 2008**.