



CHAIR, ACADEMIC SENATE  
RIVERSIDE DIVISION  
UNIVERSITY COLLEGE BUILDING, RM 225

ANTHONY W. NORMAN  
DISTINGUISHED PROFESSOR OF BIOCHEMISTRY  
AND BIOMEDICAL SCIENCES  
RIVERSIDE, CA 92521-0217  
TEL: (951) 827-5538  
E-MAIL: [ANTHONY.NORMAN@UCR.EDU](mailto:ANTHONY.NORMAN@UCR.EDU)  
SENATE@UCR.EDU

October 15, 2008

Mary Croughan  
Professor, Obstetrics, Gynecology, and Reproductive Sciences  
Chair, UC Systemwide Academic Senate  
1111 Franklin St., 12th Floor  
Oakland, CA 94607

Dear Mary:

**RE: Proposed Revisions to Academic Personnel Policies 110-4(10); 230-17;  
230-18; 279-20; 360-80-a; 520-4; and 710-14-b, 710-14-1, 710-38, and 710-46;  
and Proposed New Academic Personnel Policy 765**

The appropriate committees have reviewed the above policies and have no substantive additions to make.

Yours faithfully,

A handwritten signature in blue ink that reads "Anthony W. Norman".

Anthony W. Norman  
Distinguished Professor of Biochemistry and  
Biomedical Sciences; and  
Chair of the Riverside Division