



CHAIR, ACADEMIC SENATE  
RIVERSIDE DIVISION  
UNIVERSITY OFFICE BUILDING, RM 225

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January 11, 2011

Daniel Simmons  
Professor of Law Chair,  
UC Systemwide Academic Senate  
1111 Franklin Street, 12th Floor  
Oakland, CA 94607

Dear Dan:

**RE: REQUEST FOR SYSTEMWIDE REVIEW OF APM 010 AND 015**

The above request was distributed to the Committee on Academic Personnel, Academic Freedom, Faculty Welfare, Diversity and Equal Opportunity and Privilege and Tenure. The Committee on Academic Personnel indicated that during the personnel review process, there is a demonstrated need to protect faculty's freedom to express opinions on institutional policy. These proposed changes accomplish that goal. All five committees supported the action by UCAF and felt that the changes were necessary.

Sincerely yours,

Mary Gauvain  
Professor of Psychology and Chair of the Riverside Division

CC: Martha Kendall Winnacker, Executive Director of the Academic Senate  
Sellyna Ehlers, Director of UCR Academic Senate office