



January 8, 2013

To: Jose Wudka
Chair, Riverside Division Academic Senate

From: Irving G. Hendrick
Chair, Committee on Faculty Welfare

Re: Committee on Faculty Welfare's Additional Comments on Committee's
May 31st report regarding revision of APM Section 015.

Unfortunately, it has not been feasible for the Committee to meet in time to consider further the Faculty Code of Conduct. That said, and at the risk of being presumptuous, I will give you my personal impressions. Notwithstanding that faculty conduct is a most important topic, I believe, based on previous discussions with our Committee and with members of the University Committee on Faculty Welfare, that the issues presently under consideration in the latest draft are not worrisome.

Some refinements in language are still in the works. Indeed, in a couple respects the old language is preferable to the proposed new language, but nothing of high stakes comes to mind. Beyond our own campus discussion, I know that faculty elsewhere caught a few points, perhaps the most noteworthy being the reference under Category III, Outside Professional Activity, which included "developing scholarly or creative works." With a rather broad smile, one colleague at Berkeley suggested that this was pretty much a direct example of a *regular* faculty activity. Chances are pretty good that it will be changed in the final version.