



CHAIR, ACADEMIC SENATE
RIVERSIDE DIVISION
UNIVERSITY OFFICE BUILDING, RM 225

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January 18, 2013

Robert Powell, Chair, Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200

Dear Bob:

RE: Final Systemwide Review of Proposed Revisions to APM 015 - The Faculty Code of Conduct

During its January 14 meeting the Executive Council reviewed the proposed changes to APM 015. Despite some misgivings about the specific wording, Council supports the changes.

The concern centered on the use of the qualifying phrase "acting as a member of the faculty" in 015.4. Though council members understood that its goal is probably to cover the situation encountered in *Ceballos v. Garcetti*, the fact that there is no clear definition of when a faculty member is acting in this capacity opens the possibility of it being misused some members though might be replaced by an appropriate explicit reference to the rights of individual to free speech

Sincerely yours,
Jose Wudka
Professor of Physics & Astronomy and Chair of the Riverside Division

CC: Martha Kendall Winnacker, Executive Director of the Academic Senate
Cynthia Palmer, Director of UCR Academic Senate office



January 7, 2013

TO: Jose Wudka, Chair
Riverside Division Academic Senate

FR: Thomas Morton, Chair
Committee on Academic Freedom

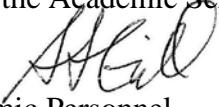
RE: APM015

UCR's CAF went over the wording this past academic year and, at that time, concurred with the position stated by UCAF in the November 25, 2011, memo from UCAF chair Rehm to Academic Council chair Anderson. There do not seem to be significant changes in the wording put forth in the present proposal. Given that the diversity of opinion has been noted and discussed, the inclination of the committee members that have contacted me is to consent to the proposed modification of APM 015. At this point, no purpose would be served by reiterating our dissent yet again.

UC RIVERSIDE UNIVERSITY OF CALIFORNIA | **Academic Senate**
COMMITTEE ON ACADEMIC PERSONNEL

December 17, 2012

To: Jose Wudka, Chair
Riverside Division of the Academic Senate

From: Sarjeet Gill, Chair 
Committee on Academic Personnel

Re: Final Systemwide Review of Proposed Revisions to APM 015 – The Faculty Code of Conduct

On December 17, 2012, CAP voted unanimously to approve APM 015 – The Faculty Code of Conduct (+9-0-0). CAP concurs with the revisions and has no further suggestions.



December 9, 2012

To: Jose Wudka, Chair
Riverside Division of the Academic Senate

From: Timothy Close, Chair
Committee on Charges

Re: Final Systemwide Review of Proposed Revisions to APM 015 – The
Faculty Code of Conduct

The Committee on Charges has no objection to the revisions of APM 015.



January 4, 2013

TO: JOSE WUDKA, CHAIR
RIVERSIDE DIVISION

FROM: BYRON ADAMS, CHAIR
COMMITTEE ON DIVERSITY AND ECONOMIC OPPORTUNITY

RE: Formal Reply to the System-wide review of Academic Personnel Policy
(APM) Section 015, The Faculty Code of Conduct

The consensus of CODEO can be stated simply and succinctly: The decision to leave APM-015 intact represents a reasonable compromise between the intentions of the UC President Yudof and the General Counsel and the concerns voiced by faculty members. We do believe, however, that this matter might well be revisited in the coming years if conditions change.



January 8, 2013

To: Jose Wudka
Chair, Riverside Division Academic Senate

From: Irving G. Hendrick
Chair, Committee on Faculty Welfare

Re: Committee on Faculty Welfare's Additional Comments on Committee's
May 31st report regarding revision of APM Section 015.

Unfortunately, it has not been feasible for the Committee to meet in time to consider further the Faculty Code of Conduct. That said, and at the risk of being presumptuous, I will give you my personal impressions. Notwithstanding that faculty conduct is a most important topic, I believe, based on previous discussions with our Committee and with members of the University Committee on Faculty Welfare, that the issues presently under consideration in the latest draft are not worrisome.

Some refinements in language are still in the works. Indeed, in a couple respects the old language is preferable to the proposed new language, but nothing of high stakes comes to mind. Beyond our own campus discussion, I know that faculty elsewhere caught a few points, perhaps the most noteworthy being the reference under Category III, Outside Professional Activity, which included "developing scholarly or creative works." With a rather broad smile, one colleague at Berkeley suggested that this was pretty much a direct example of a *regular* faculty activity. Chances are pretty good that it will be changed in the final version.



January 4, 2013

To: Jose Wudka
Chair, Riverside Division Academic Senate

From: Helen Henry
Chair, Committee on Privilege and Tenure

Re: **Final Systemwide Review of Proposed Revisions to APM 015 – The Faculty Code of Conduct**

P&T supports the proposed revision to APM 015.



January 3, 2013

To: Jose Wudka, Chair
Riverside Division

Fr: Ziv Ran, Chair
Committee on Rules and Jurisdiction

Re: Final Systemwide Review of Proposed Revisions to APM 015 – The Faculty Code of Conduct

The Committee on Rules and Jurisdiction discussed the proposed changes to APM 015 and finds the revisions to be an excellent addition. The committee strongly supports the changes and considers them fully in line with the existing APM and Senate Bylaws.