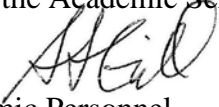


UCRIVERSIDE UNIVERSITY OF CALIFORNIA | **Academic Senate**
COMMITTEE ON ACADEMIC PERSONNEL

October 16, 2012

To: Jose Wudka, Chair
Riverside Division of the Academic Senate

From: Sarjeet Gill, Chair 
Committee on Academic Personnel

Re: Report from Taskforce on a negotiated salary plan for the general campus

CAP has carefully reviewed the Task Force's proposal concerning APM-668 and reaffirms its earlier support for this initiative (+9-0-0). Although this will benefit some units and faculty more than others, i.e., those who have access to outside funding, we see no reason to object. We do not feel, however, that CAP needs to or even should be in the position to approve or disapprove these arrangements. Neither should it be a rubber stamp. We believe that Option B is preferable, whereby CAP will receive a report of all such actions from the EVC. UCR CAP is not involved in salary negotiations and does not care to change that policy.