

UC RIVERSIDE UNIVERSITY OF CALIFORNIA | **Academic Senate**
COMMITTEE ON RULES AND JURISDICTION

November 8, 2012

To: Jose Wudka, Chair
Riverside Division Academic Senate

From: Ziv Ran, Chair
Committee on Rules and Jurisdiction

Re: Report from Taskforce on a negotiated salary plan for the general campus

Concern was expressed that the negotiated salary plan could erode the University's position as an independent institution in this state. For, given the constraints of human nature, a professor whose salary is paid in whole or part by an external entity is less likely to undertake research or scholarly work, and less likely to reach conclusions, that may be of no interest, much less unfavorable, to the entity in question. Furthermore, these effects are likely to occur only gradually over time, and may not be apparent at the conclusion of the contemplated test period.