

January 9, 2014

TO: Jose Wudka, Chair  
Riverside Division

FR: Akula Venkatram, Chair  
Executive Committee, Bourns College of Engineering

RE: Response to the Review of Changes to APM-025, 670, and 671

APM-025 has been revised in terms of language and structure to clarify the purpose, scope, and compliance requirements concerning conflict of commitment policy for general campus faculty and for Health Science Compensation Plan (HSCP) faculty. APM-025, which applies to all faculty, places restrictions on the time spent on outside professional activities but places no restrictions on the compensation resulting from these activities. HSCP faculty are also governed by APM-670, which places restrictions on the amount of compensation as well as time spent on outside professional activities. APM-671 was formulated to avoid the need to refer to two different policies. It also revises the compensation restrictions in APM-670. Parts of APM-025 that apply to HSCP faculty are now included in APM-671, which is intended to be the single policy that governs conflict of interest requirements of the HSCP faculty. The status of APM-670 is not clear.

The revised APM-025 does not include new guidance that would affect the policies that guide outside professional activities of the BCOE faculty. The new language and structure of APM-025 clarifies the previous policy and reduces the possibility of misinterpretation by the faculty and the administration. The BCOE endorses the revisions to APM-025 and the formulation of the new APM-671.