January 21, 2014

To: Jose Wudka, Chair  
Riverside Division of the Academic Senate

From: Zhenbiao Yang, Chair  
Committee on Diversity & Equal Opportunity

Re: Systemwide Review of Proposed Revisions to APM 035

The Committee on Diversity and Equal Opportunity considered the proposed revisions to APM 035 on Sexual Harassment and expressed concerns regarding the inclusion of vague definitions and the use of examples. The committee suggests further consideration be taken to include precise language taken from the WAVA 2013 Act or that all definitions be removed and the APM section point directly to The Violence Against Women Reauthorization Act (VAWA 2013).