



January 14, 2014

To: Jose Wudka, Chair
Riverside Division of the Academic Senate

From: Kambiz Vafai, Chair
Committee on Charges

Re: Systemwide Review of Proposed Revised Academic Personnel
Manual (APM) Section 035, Appendices A-1 and A-2

The Committee on Charges notes that in section II (entitled Definitions) there is no instructions/definitions for distinguishing between someone who was 'voluntarily intoxicated' versus 'impaired or incapacitated.' This is clearly a blurry line but it seems that definitions for each category should be more clearly articulated.