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January 20, 2014

TO: Jose Wudka, Chair
Riverside Division

FR: Akula Venkatram, Chair
Executive Committee, Bourns College of Engineering

RE: Proposed revisions to the UC system-wide sexual harassment policies outlined in APM-035, Appendices A-1 & A-2

The BCOE Executive Committee has reviewed the proposed revisions to the UC system-wide sexual harassment policies outlined in APM-035, Appendices A-1 & A-2. The revisions address requirements mandated by the recent federal Violence Against Women Reauthorization Act (VAWA 2013) regarding domestic and sexual violence. Broad changes applicable to UC are:

- 1) Reporting of campus crime statistics beyond the Cleary Act covers incidents of domestic violence, dating violence, and stalking as well as crimes motivated by national origin or gender identity;
- 2) Training for new students and new employees (above and beyond ongoing programs) to promote awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking;
- 3) Annual training for personnel investigating and reviewing offenses; and
- 4) Adoption of policy to address and prevent campus sex violence.

While the proposed revisions to APM-035 are extensive, most seem to be adapted from current language to conform to VAWA 2013. The BCOE Executive Committee endorses the proposed changes.