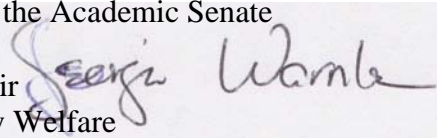


UC RIVERSIDE UNIVERSITY OF CALIFORNIA | **Academic Senate**
COMMITTEE ON FACULTY WELFARE

November 19, 2013

To: Jose Wudka, Chair
Riverside Division of the Academic Senate

From: Georgia Warnke, Chair
Committee on Faculty Welfare



Re: Systemwide Review of Proposed Revisions to the Academic Personnel Manual 600 series

At its November 14th meeting, the Committee on Faculty Welfare reviewed the proposed changes to the APM sections 290, 510, 650, 661, 662, 666 and recommends the following:

APM – 510, Intercampus Transfers

- The committee would like clarification on section 510-16-d regarding which campus pays out the sabbatical leave if it is accumulated at one campus and then the faculty member returns to service at another UC campus.
- In section 510-18, the insertion of step C adds an unnecessary step and directly conflicts with step G.

APM – 661, Additional Compensation: Summer Session Teaching

- The committee has concerns with the change in compensation from 1/11th to 1/12th in section 661-16-b. The wording “one-twelfth per month of the annual salary” versus “one-eleventh of the annual salary” is unclear.

APM – 662, Additional Compensation: Additional Teaching

- The committee has concerns with section 662-8 as it does not address the teaching contributions made by emeriti faculty.
- The committee would like clarification regarding section 662-16-b. It is unclear why faculty cannot be compensated if they volunteer to take on an extra course whereas they can be compensated if someone else asks them to take on the extra course.
- The committee would like clarification on section 662-17-I regarding why podium hours are used in place of credit hours.

APM – 666, Additional Compensation; Honoraria

- Section 666-24-b states “the Chancellor of the sponsoring campus must notify the home campus of the activity in advance of the activity being performed”. The committee felt the provision that the Chancellor be involved is unduly burdensome.