

TO: Jose Wudka, Chair,  
Riverside Division

FROM: Gillian Wilson, Chair, Executive Committee  
College of Natural and Agricultural Sciences

DATE: February 23<sup>rd</sup> 2014

RE: Request to revise CAP bylaws to allow participation of Associate Professors

The CNAS Executive Committee discussed the request to revise CAP bylaws to allow participation of associate professors at its meeting on February 18<sup>th</sup> 2014. The CNAS EC welcomes periodic review of merit and promotion procedures at UCR. However, the CNAS EC believed it would be premature to comment on the request at this time. The CNAS Executive Committee suggests the facts in the request be substantiated, and the request be evaluated by the Committee on Faculty Welfare, before the request be returned to the Executive Committee for comment. One major issue is how membership of associate professors on CAP might integrate with Bylaw 55 (the result of which is that many departments restrict voting privileges on the files of full professors to full professors).