June 12, 2014

To: Jose Wudka, Chair  
Riverside Division of the Academic Senate

From: George Haggerty, Chair  
Committee on Academic Personnel

Re: Proposed Revised APM - 133-17-g-j; APM - 210-1-c & -d; APM - 220-18-b; and APM - 760-30-a

At its meeting on June 11, 2014, the Committee on Academic Personnel discussed the proposed revisions to APM 210-1-d and finds the changes help clarify the ambiguity and misperception associated with its original version. However, the committee is concerned with devising our campus' local strategy to implement this new policy (if approved) in a consistent and effective manner. For example, how to adequately assign "equal weight" to a candidate's contributions promoting equal opportunity and diversity as we assign any other contributions in the areas of research, teaching and service? This will surely become a challenge in future academic personnel reviews.

The committee considered, but has no comments to offer on the numerous editorial and organizational changes found in the proposed revisions to APM 133-17-g-j; APM 210-1-c; APM 220-18-b; and APM 760-30-a.