October 30, 2014

Mary Gilly, Chair, Academic Council  
1111 Franklin Street, 12th Floor  
Oakland, CA 94607-5200

RE: Final Review of Proposed Changes to APM 190 Appendix A-2

Dear Mary,

During its October 27, 2014 meeting the UCR Executive Council reviewed the final version of proposed changes to Appendix A-2 of section 190 of the Academic Personnel Manual. Though many of the division’s committees were asked to opine, the time constraints allowed but one committee to submit a report. Below I provide a summary of all comments provided:

- Section D.1.a: There is a 15 day hard deadline replacing 'reasonable timeframe', yet a few lines below 'reasonable timeframe' reappears. Also, this 15-day deadline does not specify whether the 15 day period refers to calendar or business days;
- Sections I, III.F.3: The new language in principle allows chancellors to delay action indefinitely;
- The LDO acronym should be defined before its used;
- The policy appears inconsistent when detailing the types of report the alleged violators receive: sometimes it is a summary, sometimes a full report.
- When there are multiple people who allegedly violated the policy, what assurances are there that the reports provided to each of them respect the privacy of the others

The Division appreciates the opportunity to opine.

Sincerely yours,

Jose Wudka  
Professor of Physics & Astronomy and Chair of the Riverside Division

CC: Hilary Baxter, Executive Director of the Academic Senate  
Cynthia Palmer, Director of UCRAcademic Senate office