



CHAIR, ACADEMIC SENATE  
RIVERSIDE DIVISION  
UNIVERSITY OFFICE BUILDING, RM 225

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November 23, 2014

Mary Gilly, Chair, Academic Council  
1111 Franklin Street, 12th Floor  
Oakland, CA 94607-5200

**RE: Review of Proposed Changes to APM 330**

Dear Mary,

The UCR Executive Council reviewed the proposed changes to APM 330 during its November 17 meeting and offers the following suggestions and comments.

Some of the reviewers were confused with the description of the duties for this series.

- The introduction notes that University and public service is optional, but this is not clearly reflected in the language in 330-4: "... engaged in any specialized research, professional activity, and University and/or public service ..." (my emphasis).
- In addition the language in 330-10 (" ... according to the following guidelines for specialized research, professional competence and activity, or University and/or public service.") does not clearly state whether excellence in any of these three categories is sufficient for advancement or whether only the last one is optional. It is important to clarify this in order to avoid any ambiguity in the evaluation criteria.

Other reviewers noted the lack of specificity in the evaluation process: what will be the mechanisms? Who will have the responsibility for carrying out the evaluation? More specifically, section 330-6 has been removed and its full content does not appear to be included in the new version.

One review commented that in 330-20 there is no term of appointment for specialist above-scale, and proposes that a term of 4 years be used for that step.

Some reviewers suggest that the draft be revised to ensure that the term 'terminal degree' is used consistently; noting, for example, that an MS degree may or may not have this characteristic.

The UCR Division appreciates the opportunity to comment on this proposed modification to the APM.

Sincerely yours,

A handwritten signature in black ink that reads "J Wudka".

Jose Wudka  
Professor of Physics & Astronomy and Chair of the Riverside Division

CC: Hilary Baxter, Executive Director of the Academic Senate  
Cynthia Palmer, Director of UCR Academic Senate office