



COMMITTEE ON FACULTY WELFARE

January 18, 2015

To: Jose Wudka
Riverside Division Academic Senate

From: Jennifer Hughes, Chair 
Committee on Faculty Welfare

Re: CNAS Teaching Policy

The Committee on Faculty Welfare discussed the proposed College of Natural and Agricultural Sciences' Teaching Policy and the responses from department chairs. Members expressed concern with the appropriateness of Dean's creating academic policy that influences programs as well as time to graduation. The Committee felt the policy as presented requires further study to produce factual details and a less complicated outcome that can be applied equitably across the college. The Committee recommends the policy be redrafted to allow flexibility for each department to assess teaching loads according to its own requirements and structure.

Although the Committee agrees with the concept that faculty should receive additional credit for teaching large classes, this compensation should not place faculty who teach smaller classes at a disadvantage by receiving very little or no credit. The campus might consider alternative ways to compensate teaching large classes as courses listed in Riverside's catalogue should not be worth less than one credit.