

TO: Jose Wudka, Chair  
Riverside Division

FR: Kurt Schwabe, Chair  
Executive Committee, School of Public Policy

RE: UCR Target of Excellence (TOE) Program

Date: January 27, 2015

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Dear Chair Wudka:

The Executive Committee of the School of Public Policy would like to suggest that some clarity be provided to the new guidelines surrounding UCR's Target of Excellence Program. A few items that may warrant additional clarity:

- While there's a formal faculty vote specified in STEP 4, should a formal faculty vote be specified in STEP 1 as well?
- In the interests of streamlining the process, perhaps the Department can be cc'd on the notification to the Dean of the VPAP's decision in STEP 3?
- It's unclear if and when other activities are to occur in the process, although this could simply be a function of our own inexperience with the hiring process. As an example, though, is a campus visit and seminar still required? We assume it would be and that it would occur after an affirmative response to the request (STEP 3) and prior to the formal faculty vote in STEP 4, but it's unclear.