



December 12, 2014

To: Maria Anguiano  
Vice Chancellor for Planning and Budget

From: Mariam Lam, Vice Chair  
Riverside Division

A handwritten signature in blue ink, appearing to read "Mariam Lam".

**Re: Endowed Chair Proposals**

At its December 8, 2014 meeting, the Executive Council of the Riverside Division considered several proposals to establish Endowed Chairs. During discussion, Executive Council commented that Endowed Chairs and Presidential Chairs should be viewed as opportunities to expand the diversity of the faculty on the Riverside campus. In addition, there was considerable concern that the *Policy for Establishment of Endowed Chairs* was not consistently followed and the documentation provided for Senate review was lacking. Specifically, we request each future proposal include a letter of support (recommendation) from the faculty of the affected department(s), a full background story of the donor and discussion of term limits and/or end dates.

**Review of the Proposal to Establish the Neal A. and Rochelle A. Campbell Presidential Chair for Innovation in Science Education in the College of Natural and Agricultural Sciences:** The Proposal was reviewed and supported by the Committees on Academic Personnel, Educational Policy and Planning and Budget (attached). Executive Council endorses the recommendations of the Committees.

**Review of the Proposal to Establish an Endowed Dean's Chair in the UCR School of Medicine:** The reviewing Senate Committees, including Planning and Budget, Academic Personnel and Educational Policy, support this endeavor in principle and understands that it is useful to have some administrative commitment in place for future potential "donor stewardship." However none of the Committees submit approval of the proposal at this time for several primary reasons.

The reviewing Committees and Executive Council as a whole felt that given the requirement for a possible and tenuous 2015 or 2016 real estate sale that can fluctuate with the market and only a 2013 dated formal appraisal that recommends further land assessment for toxins and environmental effects of excavation, the proposal is premature. Planning and Budget encourages resubmission of the proposal once the exact value of the land has been determined or after the real estate has been sold.

Additionally, there is no guarantee the sale will garner the total amount required for an Endowed Dean's Chair, and should it not reach that amount, there needs to be additional language about what distribution of available funds percentages will be prioritized and how so as stipulated by the donors. There is some concern that there is a disproportional investment in SOM at the expense of UCR as a whole. The clause stating "balance of the proceeds will be distributed in consultation with Mark Ruben, if possible, or if not, added to the Endowed Chair or Fund in the School of Medicine" seems problematic. CAP suggests the balance of proceeds exceeding Mark Ruben's proportional share of the land sale be equitably distributed to each of the priorities set by Mr. Ruben. The use of excess funds is explicitly stated in the Sweeney agreement; similar clarity is desired for the agreement with Ruben.

The proposal also needs to require annual reporting, which is a standard requirement, and must include additional language on the Chair's term dates.

Finally, and perhaps even most importantly, in UCR's Roles and Responsibilities, Procedures and Policies for the Establishment, Administration and Appointment of Endowed Chairs and Professorships, the procedures manual requires that "included in the proposal packet should be input from relevant Dean, Department Chair and Faculty regarding 1) Identifying faculty FTE, 2) Consultation with (recommendation provided) the faculty of the affected departments, 3) Is prepared to address academic senate committee questions regarding the proposed chair and its place in the unit's long-term plan." The SOM Executive Committee was not aware of any consultation with the relevant department chair(s) and/or faculty, and no recommendation by such was included in this proposal. While the same lack of faculty consultation appeared in the recent Phyllis Guze naming proposal by SOM, this faculty consultation is of especially crucial import since there exists the appearance of a conflict of interest in the current SOM Dean's proposal to establish an Endowed Dean's Chair in SOM with little description of intended usage of funds, etc.

**Review of the Proposal to Establish The Wilbur W. Mayhew Endowed Chair in Geo-Ecology:** Executive Council was enthusiastic about the establishment of this Endowed Chair and particularly pleased to see that it has received such robust support from the anonymous donor and that the naming of the Chair honors a founding faculty member who was instrumental in helping to found the UC Natural Reserve System. The Committees on Academic Personnel and Educational Policy supported the Chair. However, because of the ambiguity of the anonymous donor and donation process, the Committee on Planning and Budget and Council requests a letter of endorsement from the Mayhew family. At a minimum, we request an explanation of the relationship between the Geo Ecology Institute and the UC Natural Reserve System. The Committee on Planning and Budget requests clarification on why a Chairship is being developed within the Geo-Ecology Institute instead of within the NRS. We also recommend a statement be added to the proposal regarding the delegation of the Endowed Chair to the CNAS Dean's Office, in the event that this Institute wanes in the future.

**Review of the Proposal to Establish A Maimonides Endowed Chair in Jewish Studies:** The Committees on Academic Personnel, Educational Policy and Planning and Budget all support the proposal. The Executive Council too supported approval of the naming of this Endowed Chair on the condition of specific revisions to the proposal justification.

The Council was delighted to see the collective effort of the nearly thirty donors in this endeavor. We understand the importance of community outreach in struggles against anti-Semitism and intolerance. However, we must ask for several deletions and additions to the justification of the proposal. First, we believe that the statement, “UCR is the only UC campus that does not have an endowed chair in Jewish Studies,” is factually incorrect. Secondly, we must ask for revision or deletion of the two bullet points “Bring a stronger focus and energy to Judaism on campus, enabling Jewish students to find renewed pride in their heritage and for others to better understand the religion,” and “Help to support existing programs such as Hillel, to create a friendly non-threatening space for students to discuss and practice Judaism,” the former because it can be construed as supporting the proselytizing of one religion over others and the latter because we cannot specify support of particular Organization programming such as Hillel.

Because the goal of Endowed Chairs is to support and encourage scholarship and innovation in knowledge production, we suggest frontloading the justification points about a world-class Jewish Studies scholar and the support for research and instruction, rather than listing them last. Because the Endowed Chairship applies to academic research on religion and theology, CAP also asks for the addition (under Section II of the Initial Request for Approval to Name/Establish an Endowed Chair) of a statement asserting the intellectual independence of the Chair’s scholarly activities be assured. It was also noted that the proposal needs to require annual reports and include term limits.

Finally, we recommend that the proposal specifically requests or seeks the additional \$500,000 Presidential Chairs matching incentive offered by Janet Napolitano’s designation of \$50 million toward encouragement for such ends.

**Review of the Proposal to Establish The Logistics Team Presidential Chair in Supply Chain Management:** Neither the Committee on Academic Personnel, nor the Committee on Planning and Budget approved the proposal. CAP felt that the request may be premature since the aggregate \$500,000 donation will not be secured until 2018, therefore possibly making the additional Presidential Matching incentive difficult to sure at this time and given that a total \$1 million is required for an Endowed Faculty Chair.

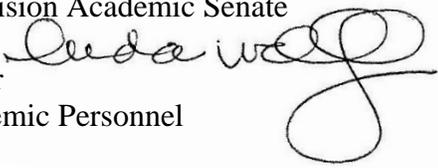
CAP, Educational Policy and Planning and Budget also suggested adding more language to explicate and broaden the scope of the research activities of the Endowed Chair, as it was not clear or explicitly stated what these might entail. This would be important to ensure that the Chair’s research activities have intellectual autonomy without an expectation of scholarly production focused on the economic interests of the firm funding the Endowment.



**COMMITTEE ON ACADEMIC PERSONNEL**

October 16, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

From: Linda Walling, Chair   
Committee on Academic Personnel

Re: The Neil A. and Rochelle A. Campbell Presidential Chair for Innovation  
in Science Education

At its meeting on October 8, 2014, CAP reviewed the documents for the Neil A. and Rochelle A. Campbell Presidential Chair for Innovation in Science Education. CAP was enthusiastic about the establishment of this endowed Chair and voted in favor of the proposal +10-0-0. CAP was particularly pleased to see that the Endowed Chair has received such robust support from Rochelle Campbell.

In CAP's review, it noted the appointment to the Presidential Chair does not include a term limit, and suggests a term or end date be added.



**Committee on Planning & Budget**

October 14, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

Fr: Kenneth Barish  
Chair, Committee on Planning and Budget

**Re: Review of the Proposal to establish a Campbell Presidential Chair for  
Innovation in Science Education**

The committee prefaces its recommendation with a comment that Endowed and Presidential Chairs should be viewed as opportunities to expand the diversity of the faculty on the Riverside campus. Given that, with a vote of +10-0-0, Planning & Budget supports the proposal to establish a Campbell Presidential Chair for Innovation in Science Education.



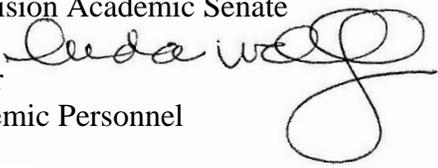
**COMMITTEE ON ACADEMIC PERSONNEL**

October 17, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

From: Linda Walling, Chair  
Committee on Academic Personnel

Re: Endowed Deans Chair in the UCR School of Medicine

A handwritten signature in black ink, appearing to read "Linda Walling", is positioned to the right of the "From:" line.

CAP reviewed the documents supporting the Endowed Dean's Chair in the UCR School of Medicine (SOM). As presented, CAP is unable to make a clear recommendation on the proposal and respectfully requests the following concerns be addressed:

It is unclear when the land sale will occur or if sufficient funding will be recovered to meet the requests of the two donors (Mark Ruben and Jack Sweeney). CAP believes the submission of the request to establish this Endowed Chair for SOM is premature and should be put on hold until funds are secured.

Based on the documentation associated with the proposal, it is unclear how the requests of the two donors will be met if the land sale does not provide over \$8,000,000. CAP requests a prioritization of the use of the net proceeds that are stipulated by the donors.

There is some concern that there is a disproportional investment in SOM at the expense of UCR as a whole. The clause stating "balance of the proceeds will be distributed in consultation with Mark Ruben, if possible, or if not, added to the Endowed Chair or Fund in the School of Medicine" seems problematic. CAP suggests the balance of proceeds exceeding \$4,000,000 (Mark Ruben's proportional share of the land sale) be equitably distributed to each of the priorities set by Mr. Ruben. The use of excess funds is explicitly stated in the Sweeny agreement; similar clarity is desired for the agreement with Ruben.

In accordance with the Guidelines for the Establishment, Administration and Appointment of Faculty as Endowed Chairs additional language stating the term limit of the Chair and the need for an annual report regarding the use of the Endowed Chair funds should be added to the agreement.



**Committee on Planning & Budget**

October 14, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

Fr: Kenneth Barish  
Chair, Committee on Planning and Budget

**Re: Review of the Proposal to Establish an Endowed Dean's Chair in the School of Medicine**

After considerable discussion and though generally supportive of the sentiment to establish an Endowed Dean's Chair in the School of Medicine, the Committee on Planning & Budget has determined that it does not have enough information to cast a vote. The committee strongly encourages resubmission of the proposal once the exact value of the land is known or once the property has been sold.



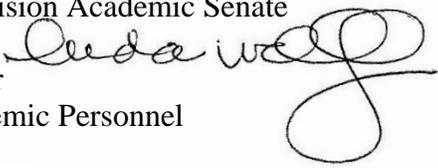
**COMMITTEE ON ACADEMIC PERSONNEL**

October 16, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

From: Linda Walling, Chair  
Committee on Academic Personnel

Re: Wilbur W. Mayhew Endowed Chair in Geo-Ecology

A handwritten signature in black ink, appearing to read "Linda Walling", is positioned to the right of the "From:" line.

At its meeting on October 8, 2014, CAP reviewed the documents for the Wilbur W. Mayhew Endowed Chair in Geo-Ecology. CAP was enthusiastic about the establishment of this Endowed Chair and voted in favor of the proposal +10-0-0. CAP was particularly pleased to see that the Endowed Chair has received such robust support from the anonymous donor and the naming of the Chair honors a founding faculty member who was instrumental in helping found the UC Natural Reserve System.

CAP understands that the emerging Institute for Environmental Dynamics and Geo-Ecology is on a strong trajectory at the present time and that the Dean proposes this Chair be associated with this Institute. However, CAP recommends a statement be added to the proposal regarding the delegation of the Endowed Chair to the CNAS Deans Office, in the event that this Institute wanes in the future.



**Committee on Planning & Budget**

December 9, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

Fr: Kenneth Barish  
Chair, Committee on Planning and Budget

**Re: Review of the Proposal to Establish the Wilbur W. Mayhew Endowed Chair  
in Geo-Ecology**

The Committee of Planning and Budget has reviewed the proposal to establish the Wilbur W. Mayhew Endowed Chair in Geo-Ecology and is unable to support the proposal as submitted.

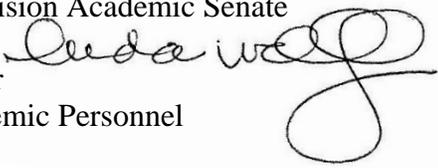
Because of the ambiguity of the donor and donation process the Committee requests a letter of endorsement from the Mayhew family. If that is not possible, the Committee requests information about the relationship between the Geo Ecology Institute and the UC Natural Reserve System. This is of import to note given that the Chairship is being named in honor of one of the founders of the UC Natural Reserve System, and yet the Endowed Chair is going to Geo-Ecology rather than the NRS.



**COMMITTEE ON ACADEMIC PERSONNEL**

October 16, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

From: Linda Walling, Chair   
Committee on Academic Personnel

Re: Maimonides Endowed Chair in Jewish Studies

At its meeting on October 8, 2014, CAP reviewed the documents for the Maimonides Endowed Chair in Jewish Studies. CAP was enthusiastic about the establishment of this Endowed Chair and voted in favor of the proposal +10-0-0. CAP was particularly pleased to see that the Endowed Chair has received a broad based support and the naming of the Chair for a prominent philosopher.

In its review, CAP noted a unique opportunity for CHASS to garner additional funds through the establishment of a Presidential Chair and recommends the College pursue matching funds from the UC System.

CAP also recommends under Section II of the Initial Request for Approval to Name/Establish an Endowed Chair, a statement regarding the intellectual independence of the Chair's scholarly activities be assured.



October 28, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

Fr: Kenneth Barish  
Chair, Committee on Planning and Budget

**Re: Review of the Proposal to establish the Maimonides Endowed Chair in Jewish Studies**

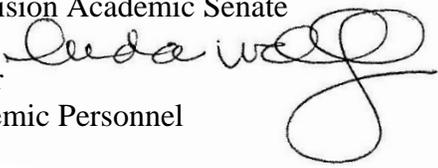
The Committee on Planning and Budget discussed and supports the proposal to establish a Maimonides Endowed Chair in Jewish Studies.



**COMMITTEE ON ACADEMIC PERSONNEL**

October 17, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

From: Linda Walling, Chair   
Committee on Academic Personnel

Re: Logistics Team Presidential Chair in Supply Chain Management

CAP reviewed the documents supporting the Logistics Team Presidential Chair in Supply Chain Management. As presented, CAP is unable to make a recommendation on the proposal and respectfully requests the following concerns be addressed:

CAP feels the submission of the request to establish the Logistics Team Presidential Chair in Supply Chain Management is premature and suggests the proposal be put on hold until funds are secured (2018).

There was some concern that the Endowed Chair's research activities may have a limited scope. The guidelines for the Establishment, Administration and Appointment of Faculty as Endowed Chairs explicitly states that "the endowed chair definition should be broad enough to allow new research directions and ensure as broad a candidate pool as possible". CAP suggests the breadth of the research area that will be supported by the Endowed Chair be included in the proposal.

There was general concern that since Logistics Team is providing the generous funding for this endowment that there will be a focus on the economic interests of this firm. CAP suggests the agreement explicitly state the Chair's research activities have intellectual autonomy.



**Committee on Planning & Budget**

November 25, 2014

To: Jose Wudka  
Chair, Riverside Division Academic Senate

Fr: Kenneth Barish  
Chair, Committee on Planning and Budget

**Re: Review of the Proposal to establish a Logistics Team Presidential Chair in Supply Chain Management**

The Committee on Planning and Budget discussed at length the proposal to establish a Logistics Team Presidential Chair in Supply Chain Management.

There was considerable discussion and appreciation of the effort of the School of Business Administration to raise its profile in the area and to leverage the existing logistics base already established in the Inland Empire. The committee also understands that alignment with the logistics industry is in accord with the SOBA strategic plan.

However, there was concern about the lack of information about the donor and background story of the spirit with which this donation is being made. There also is concern of the campus aligning itself with an industry whose impact in the area is debatable. It is understood that environmental impact considerations are outside of the purview of the Committee on Planning & Budget, however the Committee would like assurance that there is complete academic independence in our curricula and course development related to logistics and supply chain management, and that creation of this Endowed Chair will not be an indicator of UCR support for other projects Mr. Lin may be associated with and which may be opposed to by the community.

Upon inquiry, the School of Business Administration clarified that it has been developing a relationship with Mr. Lin, a successful entrepreneur in supply chain management, with philanthropic intentions. It's also important to note that Mr. Lin does not appear to have any relationship to the Moreno Valley Logistics Center.

Given the input provided by SOBA, the Committee is satisfied that the donor is not related to the very contentious Moreno Valley center, however would like assurance of the research and curricular autonomy before submitting its support and vote.



October 17, 2014

To: Jose Wudka, Chair  
Riverside Division

From: Ken Baerenklau, Chair   
Committee on Educational Policy

RE: CEP Review of Proposed Endowed Chairs

The Committee on Educational Policy reviewed the endowed chair proposals for the Campbell President Chair for Innovation in Science Education, Endowed Deans' Chair in the SoM, Logistics Team Presidential Chair in Supply Chain Management, Maimonides Endowed Chair in Jewish Studies, and Wilbur Mayhew Endowed Chair in Geo-Ecology. The Committee unanimously voted to support all of the endowed chair proposals and does not anticipate any negative impacts on Undergraduate Education as a result of the proposals.

However, as Chair, I would like to point out some concerns that are not directly related to undergraduate education but are still worth noting. First, the SoM and Maimonides proposals do not require annual reports, and make no mention of term limits. Second, the SoM proposal relies on an anticipated real estate sale in 2015, which seems tenuous. Last, the research activities for the Logistics Team Endowed Chair may create the impression that they lack intellectual autonomy, particularly if published research supports the economic interests of the firm funding the endowment. A statement ensuring intellectual autonomy would be beneficial.