December 5, 2014

To: Jose Wudka, Chair, Riverside Division

From: John S. Levin, Chair, Executive Committee, Graduate School of Education

Subject: Open Access for UC authors, not members of Senate (October 15, 2014)

The Executive Committee, Graduate School of Education reviewed and discussed this document, and noted several concerns. One was similar to the original policy for UC Senate members, and concerned the requirements for faculty to be responsible for depositing work. This same concern was reiterated for non-Senate UC authors. Our view was that the requirement is impractical for non-permanent employees and that the policy is unenforceable for the same group. This same concern applies to students, with the added issue that students are not employees and thus it is questionable whether or not they can be asked to comply with what is a workplace-employment policy. In short, the GSOE Executive viewed this policy as unrealistic.

John S. Levin