November 24, 2014

To: Jose Wudka, Chair  
Riverside Division of the Academic Senate

From: Zhenbiao Yang, Chair  
Committee on Diversity & Equal Opportunity

Re: Doctoral Student Support Review Packet

The Committee on Diversity and Equal Opportunity considered the Doctoral Student Support Proposals and felt that since professional development is very discipline-oriented it would be very difficult to have a professional development program that would work well for all graduate students. The Committee felt the professional development options are quite costly and perhaps unnecessary, but recommends option one or two to be the most appropriate action.

In response to the Nonresidential Supplemental Tuition (NRST) issue, the Committee recommends changing the Regental policy so that NRST is not charged after the first year. The main focus is to relieve the burden of the Nonresidential Supplemental Tuition since this negatively impacts UCR’s pool of competitive graduate students.

In response to the three draft budgets (or models) proposed for the professional development, the committee felt option three would be most effective while remaining economical.

For all other recommendations, the committee felt the proposed solutions were well thought-out and could be applied equitably.