



COMMITTEE ON FACULTY WELFARE

April 20, 2015

To: Jose Wudka
Riverside Division Academic Senate

From: Jennifer Hughes, Chair 
Committee on Faculty Welfare

Re: Organizational Redesign: Safety, Diversity, Risk and Compliance

At its meeting on April 14, 2015, the Committee on Faculty Welfare discussed the new administrative reorganization to include a new position of sexual assault/sexual violence (CARE) advocate. The Committee applauds administration's efforts to create a more effective and accountable system. However, Faculty Welfare would like to emphasize that its greatest concerns with the reorganization is that the new structure be functional, provide clear protection against retaliation for those who do bring grievances, and that the design not create a "siloiing" of grievances. The Committee recommends the positions within the new structure be subject to a yearly review process to ensure effectiveness.