

From: [Ilhem Messaoudi Powers](#)
To: [Senate](#)
Subject: Organization Redesign
Date: Friday, April 17, 2015 2:58:33 PM

Dear Cyndi

The SOM FEC reviewed the organization redesign email from Chancellor Wilcox. We think that having a special advocate for victims of sexual violence who reports directly to the provost is a very positive change. We did however want some more details about how this position will integrate with local law enforcement to make sure that victims understand all their options including reporting to the police. It is important for our campus to avoid mistakes made by other campuses where advocates were discouraging victims from reporting the incident to the police. This is due to the conflict of interest that arises out of the fact that the advocate works for the university.

Thank you
Ilhem