



April 8, 2015

To: Jose Wudka, Chair, Riverside Division

From: John S. Levin, Chair, Executive Committee, Graduate School of Education

Subject: Senate Task Force on Climate, Equity and Discrimination (February 25, 2015)

The Graduate School of Education Executive Committee reviewed the document "Senate Task Force on Climate, Equity and Discrimination." Committee members were generally supportive and commented that the recommendations were sensible, although some concerns were raised about the costs, both in money and time (e.g., heavy service loads for faculty) for implementation of the recommendations. One concern focused upon the low rate of return for the survey and then a report based upon low rate of response. Another concern addressed the lack of clarity over the term "grievance," which might be construed as any faculty complaint or a complaint that might be about workload or personnel decisions that are not technically discrimination.

John S. Levin