

**From:** [Ilhem Messaoudi Powers](#)  
**To:** [Senate](#)  
**Cc:** [Jose Wudka](#)  
**Subject:** SOM FEC response to task force report  
**Date:** Wednesday, April 08, 2015 9:14:06 PM

---

Dear Jose

I realize this is now too late, for some reason, I believe that this was due April 9th and not the 8th.

The SOM FEC support the goals of the task force report. We are dismayed by the presence of such a culture of dismissal on our campus and we urge the council to have a vigorous discussion of the recommendations of the task force and identify ways in which the academic senate can once again play a very active role in ensuring that faculty grievances are given their due process. We also support the need for re-training of chairs and other university officials who might be the first point of contact for faculty to reverse the culture of discouragement.

Thank you

Ilhem on behalf of the SOM FEC  
Ilhem Messaoudi  
Associate Professor  
Division of Biomedical Sciences  
School of Medicine  
University of California Riverside  
311 School of Medicine Research Building  
900 University Ave  
Riverside, CA 92521  
phone: 951-827-7774  
Email: [messaoud@ucr.edu](mailto:messaoud@ucr.edu)