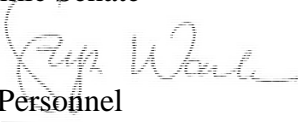




**COMMITTEE ON ACADEMIC PERSONNEL**

February 1, 2016

To: Jose Wudka  
Riverside Division Academic Senate

From: Georgia Warnke, Chair   
Committee on Academic Personnel

Re: CNAS Reorganization Proposal

The Committee on Academic Personnel met on December 14, 2015 to discuss the proposal for reorganizing the College of Natural and Agricultural Science. CAP voted unanimously (+9-0-0) against supporting the proposal. Members think that it fails to demonstrate how the proposed changes will make CNAS a stronger or more highly ranked college. To the contrary: among other deficiencies, CAP found that the proposal fails to address the concerns of the physical and mathematical sciences; fails to consider the impact of unknown numbers of faculty moving from one department to another; fails to account for potential negative effects on existing established and well-recognized departments; fails to deal with the inadequacies of the existing infrastructure and fails to address the increase to administrative costs that the changes will incur.