



COMMITTEE ON FACULTY WELFARE

February 1, 2016

To: Jose Wudka
Riverside Division Academic Senate

From: Jennifer Hughes, Chair 
Committee on Faculty Welfare

Re: CNAS Reorganization Proposal

The Committee on Faculty Welfare met on January 19, 2016 to discuss the material received for the CNAS Reorganization proposal. The Committee understands the proposals intent is to resolve long enduring problems within the college and was received in the Senate in advance of the new CNAS dean's effective start date. Faculty Welfare noted the proposal does not include official communication about how this proposal was received by the effected departments, CNAS faculty as a whole, the CNAS Executive Committee, nor comments from the new Dean. In the absence of this important material, the Committee on Faculty Welfare cannot make a sufficient judgement regarding the proposal. In addition, Faculty Welfare is aware of the historical problems and concerns of the physical sciences; however, the Committee feels that the current proposal is not persuasive in solving nor addressing any of these preexisting issues. It is unclear how graduate programs would be effected by the proposed changes and how this proposal or any life science reorganization would enhance the interdisciplinarity of existing faculty. Faculty Welfare advises that none of the proposed actions take place until the appropriate people are consulted and a complete proposal with sufficient context is received for Senate review.