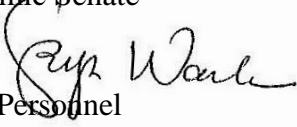




COMMITTEE ON ACADEMIC PERSONNEL

March 2, 2016

To: Jose Wudka
Riverside Division Academic Senate

From: Georgia Warnke, Chair 
Committee on Academic Personnel

Re: VPAP request for CAP's input on concern about conflicts of interest and
outside letter writers

On February 29, 2016, CAP considered the concern about conflicts of interest and outside letter writers for promotion files. Upon discussion, the Committee feels it is the responsibility of the department to put together an informative and evaluative list of external reviewers and thus, is satisfied with the current guidelines. In addition, CAP would like to note that the policy regarding the confidentiality of letters of evaluations allows letter writers to provide a brief factual statement regarding their relationship to the faculty member as a separate attachment (+8-0-0).