May 5, 2016

To: Jose Wudka, Chair
   Riverside Division of the Academic Senate

From: Manuela Martins-Green, Chair
       Committee on Diversity & Equal Opportunity

Re: Systemwide Review. Proposed Revisions to APM Policy Sections 278, 210-6, 279, 112 and New APM - 350

The Committee on Diversity and Equal Opportunity met to discuss the proposed revisions to APM sections 278 – Health Sciences Clinical Professor Series, 210-6 – Instructions to Review Committees Which Advise on Actions Concerning the Health Sciences Clinical Professor Series, 279 – Volunteer Clinical Professor Series, 112 – Academic Titles and the creation of the new APM section 350 – Clinical Associate. Upon its review the Committee did not find any language in these APM sections that call attention to diversity. CoDEO recommends that each APM section be revised to include language similar to that found in APM 210-1d regarding contributions to diversity particularly in sections pertaining to the recruitment process.