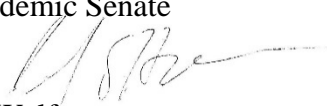




**COMMITTEE ON FACULTY WELFARE**

March 1, 2016

To: Jose Wudka  
Riverside Division Academic Senate

From: Jennifer Hughes, Chair   
Committee on Faculty Welfare

Re: Guiding Principles for Search Waivers for Academic Appointees at the  
University of California

At its meeting on February 16, 2016, the Committee on Faculty Welfare discussed the Guiding Principles for Search Waivers for Academic Appointees at the University of California. The Committee noted that section B is intended to address non-senate faculty and other academics; however, the spousal/partner hire category under this section specifically addresses criteria for the successful recruitment or retention of a senate faculty member. The committee feels that additional language should be provided to clarify if the intent of this category is to retain senate faculty or non-senate faculty. Overall the Committee agrees with the proposed guidelines as a minimum criteria, but feels that an additional search waiver category should be included to address the retention of CE Specialists and spousal hires which are non-senate faculty.