March 18, 2016

Dan Hare, Chair, Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200

RE: Guiding Principles: Search Waivers for Academic Appointees at the University of California

Dear Dan,

Executive Council reviewed the Search Waivers proposal report during its March 7 meeting. Council as well as the reviewing committees were generally supportive of the proposal. The Committee on Faculty Welfare suggested that the provisions in section B.3 for spousal/partner hires be extended to apply to the retention of non-senate faculty as well, and in particular for CE specialists.

We are grateful for the opportunity to opine.

Sincerely yours,

Jose Wudka
Professor of Physics & Astronomy and Chair of the Riverside Division

CC: Hilary Baxter, Executive Director of the Academic Senate
Cherysa Cortez, Executive Director of UCR Academic Senate Office
February 24, 2016

To: Jose Wudka  
Riverside Division Academic Senate

From: Georgia Warnke, Chair  
Committee on Academic Personnel

Re: Guiding Principles: Search Waivers for Academic Appointees at the University of California

On February 22, 2016, CAP voted unanimously to approve the Guiding Principles for Search Waivers for Academic Appointees at the University of California and does not have any substantial comments to add (+8-0-0).
March 3, 2016

To: Jose Wudka, Chair
Riverside Division of the Academic Senate

From: Manuela Martins-Green, Chair
Committee on Diversity & Equal Opportunity

Re: Guiding Principles: Search Waivers for Academic Appointees at the University of California

The Committee on Diversity and Equal Opportunity met on March 3, 2016 to discuss the Search Waivers for Academic Appointees at the University of California. The Committee unanimously supports the guiding principles and finds the criteria proposed as minimum standards to be appropriate.
March 1, 2016

To: Jose Wudka  
Riverside Division Academic Senate

From: Jennifer Hughes, Chair  
Committee on Faculty Welfare

Re: Guiding Principles for Search Waivers for Academic Appointees at the University of California

At its meeting on February 16, 2016, the Committee on Faculty Welfare discussed the Guiding Principles for Search Waivers for Academic Appointees at the University of California. The Committee noted that section B is intended to address non-senate faculty and other academics; however, the spousal/partner hire category under this section specifically addresses criteria for the successful recruitment or retention of a senate faculty member. The committee feels that additional language should be provided to clarify if the intent of this category is to retain senate faculty or non-senate faculty. Overall the Committee agrees with the proposed guidelines as a minimum criteria, but feels that an additional search waiver category should be included to address the retention of CE Specialists and spousal hires which are non-senate faculty.
February 29, 2016

TO: Jose Wudka, Chair
    Riverside Division

FR: Srikanth Krishnamurthy, Vice Chair
    Executive Committee, Bourns College of Engineering

RE: Search Waivers for Academic Appointees at the University of California

The BCOE Executive Committee met on Friday, February 26, 2016 and reviewed the information submitted regarding the Search Waivers for Academic Appointees at the University of California. The Committee had no additional feedback or comments to submit.
March 1, 2016

TO: José Wudka, Chair
    Academic Senate

FROM: Jason Weems, Chair
      CHASS Executive Committee

RE: Guiding Principles: Search Waivers for Academic Appointees

The CHASS Executive Committee discussed the Guiding Principles: Search Waivers for Academic Appointees at the regular meeting on February 24, 2016. Overall, the committee supports these guidelines and finds them useful in defining what situations justify a waiver. Related to this, however, several members of the committee would appreciate further clarification as to what type of candidate constitutes or warrants nomination as a target of excellence.

Jason Weems, Chair
UCR CHASS Executive Committee
March 2, 2016

To: Jose Wudka, Chair
   Riverside Division

From: Sarjeet Gill, Chair, Executive Committee
       College of Natural and Agricultural Science

Re: Search Waivers for Academic Appointees at the University of California

The CNAS Executive Committee at their March 1st meeting unanimously approved of the proposal, as written.

Yours sincerely,
Sarjeet Gill, Chair
CNAS Executive Committee
March 2, 2016

To: Jose Wudka, Chair Riverside Division

From: Jan Blacher, Chair Executive Committee, GSOE

Re: Review of Guiding Principles for Search Waivers for Academic Appointees at the University of California

The Executive Committee, GSOE, met on March 2, 2016 and discussed, and concurred with the above guidelines.
March 1, 2016

TO: Jose Wudka, Chair of Academic Senate

FROM: Iryna Ethell, Chair of Faculty Executive Committee, School of Medicine

RE: Request to review proposed guidelines for the use of waivers in academic hiring developed by the UC Recruit Governance Board

The School of Medicine Executive Committee supports the proposed guidelines for the use of search waivers and minimum standards developed by the UC Recruit Governance Board, allowing each campus to set additional campus-specific requirements and restrictions if needed.