


**UC RIVERSIDE** UNIVERSITY OF CALIFORNIA | **Academic Senate**  
**COMMITTEE ON DIVERSITY & EQUAL OPPORTUNITY**

November 2, 2016

To: Dylan Rodriguez, Chair  
Riverside Division of the Academic Senate

From: Manuela Martins-Green, Chair   
Committee on Diversity & Equal Opportunity

Re: Proposed Revisions to APM 015, APM 016, and Senate Bylaw 336

The Committee on Diversity and Equal Opportunity met to consider the proposed revisions to APM 015 – The Faculty Code of Conduct, APM 016 – University Policy on Faculty Conduct and The Administration of Discipline, and Senate Bylaw 336 – Privilege and Tenure: Divisional Committees – Disciplinary Cases. The Committee endorsed the modified language to APM 015 and Senate Bylaw 336 without any substantial comments to add. The Committee also agreed with most of the proposed changes to APM 016, but recommends the new language found on page 4 of the redline document regarding extended period of time be clarified.

“In rare and egregious cases, a Chancellor may be authorized by special action of the President to suspend the pay of a faculty member on involuntary leave pending a disciplinary action. This is in addition to the Chancellor’s power to suspend the pay of a faculty member who is absent without authorization and fails to perform his or her duties for an extended period of time, pending the resolution of the faculty member’s employment status with the University.”