



CHAIR, ACADEMIC SENATE
RIVERSIDE DIVISION
UNIVERSITY OFFICE BUILDING, RM 225

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November 17, 2016

Jim Chalfant, Chair, Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200

RE: Proposed Revisions to APM 015, APM 016, and Senate Bylaw 336

Dear Jim,

The Committee on Faculty Welfare, Committee on Charges, and Executive Committee of the College of Humanities, Arts, and Social Sciences all support the Proposed Revisions with no additional comments.

The Committee on Privilege and Tenure raised two sets of concerns. The first is in relation to the language of APM – 015, Part III. A.3, which states “There is no limit on the time within which a complainant may report an alleged violation.” The Committee suggests that the policy should attempt to create a reasonably close correspondence between university policy and state laws, the latter of which adhere to a statute of limitations. The purpose of the suggestion is to provide the accused with timely notification of allegations, as well as to obtain resolution within a reasonable period. The Committee applies the same reasoning and recommendation for the proposed revision to Senate Bylaw 336. B.4.

The second concern of the Committee on Privilege and Tenure involves the additional language in APM – 016, Section II. The Committee suggests that a version of the statement regarding the faculty member’s right to contest the involuntary leave in an expedited grievance proceeding should be included in the subsequent paragraph that references rare and egregious cases, which authorize the Chancellor to suspend the pay of a faculty member on involuntary leave pending disciplinary action. This suggestion intends to reaffirm the rights of accused faculty members during the disciplinary process.

The Committee on Diversity and Equal Opportunity supports the revisions to APM 015 and Senate Bylaw 336 with no additional comments. It supports most of the proposed revisions to APM 016, but adds a recommendation to clarify the new language found on page 4 of the redline document. The specific passage that should be clarified is the portion that references a faculty member who “fails to perform his or her duties for an extended period of time.”

Sincerely yours,


Dylan Rodriguez
Professor of Ethnic Studies and Chair of the Riverside Division

CC: Hilary Baxter, Executive Director of the Academic Senate
Cherysa Cortez, Executive Director of UCR Academic Senate Office



November 16, 2016

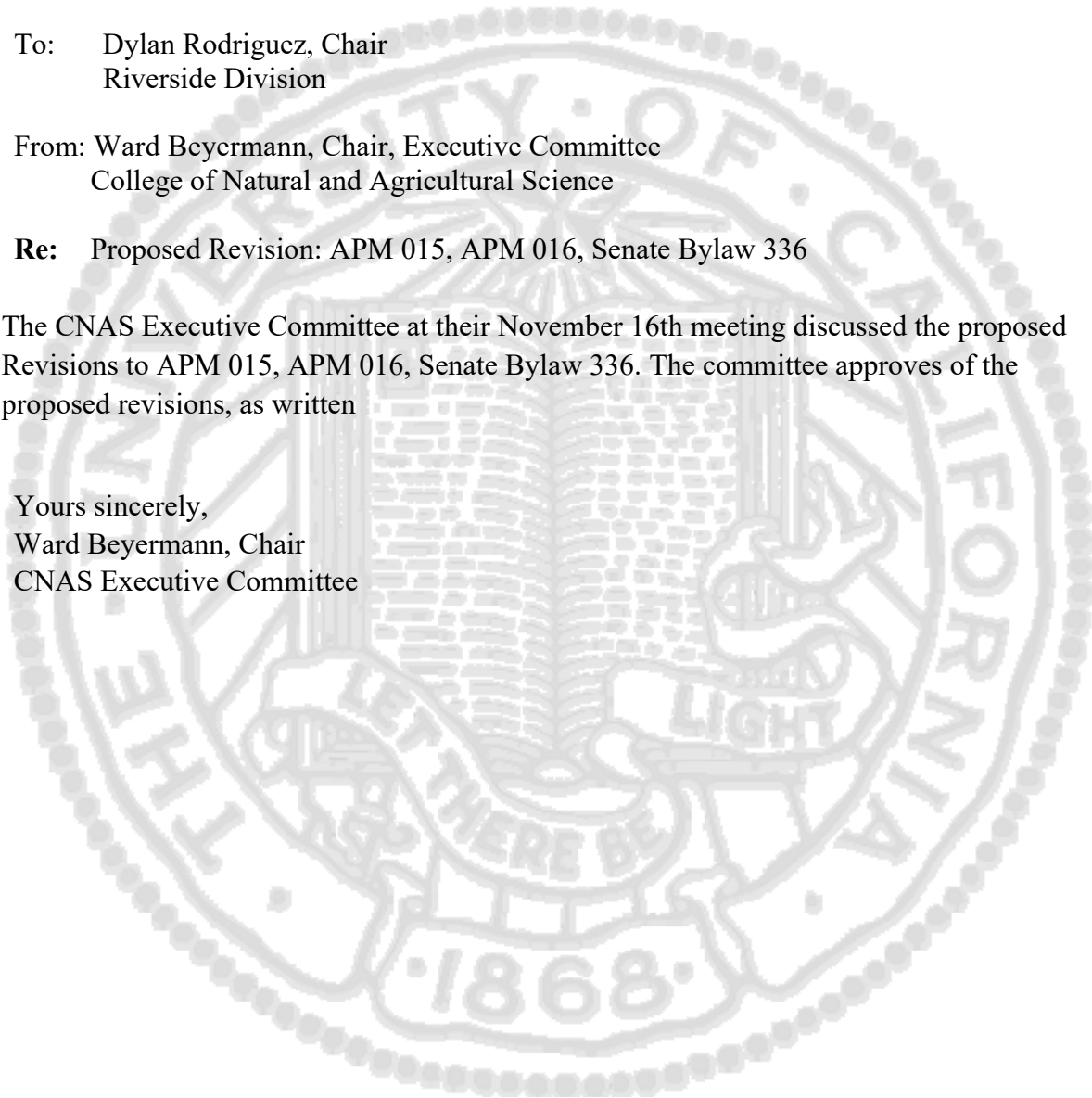
To: Dylan Rodriguez, Chair
Riverside Division

From: Ward Beyermann, Chair, Executive Committee
College of Natural and Agricultural Science

Re: Proposed Revision: APM 015, APM 016, Senate Bylaw 336

The CNAS Executive Committee at their November 16th meeting discussed the proposed Revisions to APM 015, APM 016, Senate Bylaw 336. The committee approves of the proposed revisions, as written

Yours sincerely,
Ward Beyermann, Chair
CNAS Executive Committee





COMMITTEE ON FACULTY WELFARE

October 18, 2016

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Victor Lippit, Chair *Victor D. Lippit*
Committee on Faculty Welfare


Re: Proposed Revisions to APM 015, APM 016, and Senate Bylaw 336

The Committee on Faculty Welfare met to consider the proposed revisions to APM 015 – The Faculty Code of Conduct, APM 016 – University Policy on Faculty Conduct and The Administration of Discipline, and Senate Bylaw 336 – Privilege and Tenure: Divisional Committees – Disciplinary Cases. The Committee endorsed the modified language and did not have any substantial comments to add.

UC RIVERSIDE UNIVERSITY OF CALIFORNIA | **Academic Senate**
Committee on Privilege & Tenure

October 31, 2016

To: Dylan Rodriguez
Chair, Riverside Division Academic Senate

Fr: Michael Adams 
Chair, Committee on Privilege and Tenure

Re: Systemwide Review of the Proposed Revisions to APM 015, APM 016,
and Senate Bylaw 336

The Committee on Privilege and Tenure has reviewed the proposed revisions to APM 015 (The Faculty Code of Conduct), APM 016 (University Policy on Faculty Conduct and The Administration of Discipline), and Senate Bylaw 336 addressing procedures and timelines for Privilege and Tenure proceedings in discipline cases. The Committee notes the following concerns:

The additional language in APM – 015, Part III. A.3 that states “There is no limit on the time within which a complainant may report an alleged violation”. The Committee believes that there should be a reasonable correspondence between university policy and state laws which adhere to a statute of limitations. As with state law, the intention is to notify the accused in a timely manner of the allegations and obtain a resolution within a reasonable length of time. P&T finds the same reasoning and recommendation for the revision in Senate Bylaw 336.B.4.

The Committee was in support of the additional language in APM – 016, Section II that required one of two statements to be included in the notification of imposition of involuntary leave by the Chancellor. However, P&T believes a version of the second statement (the faculty member has the right to contest the involuntary leave in a grievance proceeding that will be handled on an expedited basis) should also be included in the subsequent paragraph pertaining to rare and egregious cases that authorizes the Chancellor to suspend the pay of a faculty member on involuntary leave pending disciplinary action. This was suggested to help reaffirm the rights of accused faculty members during the disciplinary process.

We appreciate the opportunity to review and opine on this systemwide matter.

MEMORANDUM

DATE: November 9, 2016

TO: Dylan Rodriguez, Chair
Riverside Division of Academic Senate

FROM: Y. Peter Chung, Chair
School of Business Executive Committee

Re: Proposed Revisions to APM 015, APM 016, and Senate Bylaw 336

Please let this memo serve as an official notification that the School of Business Executive Committee doesn't see an issue with the proposed Revisions to APM 015, APM 016, and Senate Bylaw 336

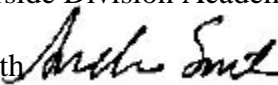


Y. Peter Chung, Chair
School of Business Executive Committee



October 31, 2016

To: Dylan Rodriguez
Chair, Riverside Division Academic Senate

Fr: Andrea Smith 
Chair, Committee on Charges

Re: Systemwide Review of the Proposed Revisions to APM 015, APM 016,
and Senate Bylaw 336

On October 19, the Charges Committee met to discuss the proposed revisions to APM 015 (The Faculty Code of Conduct), APM 016 (University Policy on Faculty Conduct and The Administration of Discipline), and Senate Bylaw 336 addressing procedures and timelines for Privilege and Tenure proceedings in discipline cases. The Committee has no objection to the proposed revisions.

We appreciate the opportunity to review and opine on this systemwide matter.

UNIVERSITY OF CALIFORNIA, RIVERSIDE



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EXECUTIVE COMMITTEE:
COLLEGE OF HUMANITIES, ARTS, AND SOCIAL SCIENCES

RIVERSIDE, CALIFORNIA 92521-0132

November 16, 2016

TO: Dylan Rodriguez, Chair
Academic Senate

FROM: Jason Weems, Chair
CHASS Executive Committee

RE: Systemwide Review of the APM & Bylaw Revision: Proposed Revisions to APM 015,
APM 016, and Senate Bylaw 336

The CHASS Executive Committee discussed the review the APM & Bylaw Revision: Proposed Revisions to APM 015, APM 016, and Senate Bylaw 336 at the regular meeting on November 16, 2016. There were no objections and our committee approved the revisions.


Jason Weems, Chair

UCR CHASS Executive Committee

UC RIVERSIDE UNIVERSITY OF CALIFORNIA | **Academic Senate**
COMMITTEE ON DIVERSITY & EQUAL OPPORTUNITY

November 2, 2016

To: Dylan Rodriguez, Chair
Riverside Division of the Academic Senate

From: Manuela Martins-Green, Chair 
Committee on Diversity & Equal Opportunity

Re: Proposed Revisions to APM 015, APM 016, and Senate Bylaw 336

The Committee on Diversity and Equal Opportunity met to consider the proposed revisions to APM 015 – The Faculty Code of Conduct, APM 016 – University Policy on Faculty Conduct and The Administration of Discipline, and Senate Bylaw 336 – Privilege and Tenure: Divisional Committees – Disciplinary Cases. The Committee endorsed the modified language to APM 015 and Senate Bylaw 336 without any substantial comments to add. The Committee also agreed with most of the proposed changes to APM 016, but recommends the new language found on page 4 of the redline document regarding extended period of time be clarified.

“In rare and egregious cases, a Chancellor may be authorized by special action of the President to suspend the pay of a faculty member on involuntary leave pending a disciplinary action. This is in addition to the Chancellor’s power to suspend the pay of a faculty member who is absent without authorization and fails to perform his or her duties for an extended period of time, pending the resolution of the faculty member’s employment status with the University.”