



January 31, 2018

TO: Dylan Rodriguez, Chair  
Riverside Division

FR: Thomas Stahovich, Chair  
Executive Committee, Bourns College of Engineering

A handwritten signature in black ink that reads "Thomas F. Stahovich".

RE: Cluster Hiring Initiative: Status and Future Plans

On December 12, 2017, the BCOE Executive Committee reviewed the November 6, 2017 memo on "Cluster Hiring Initiative: Status and Future Plans." The committee was supportive of Model 3 because of the flexibility it provides. However, the committee would like additional clarification of how this model would be implemented. More specifically, the committee would like additional details about:

- 1) the objective function to be optimized during resources allocation
- 2) the timeline for the implementation
- 3) who will provide input to the decision-making process
- 4) what will happen to clusters that have been partially filled

Having clarification of these issues would enable the committee to provide a more complete evaluation of the model.