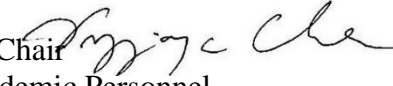




COMMITTEE ON ACADEMIC PERSONNEL

December 18, 2017

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Vyjayanthi Chari, Chair 
Committee on Academic Personnel

Re: Cluster Hiring Initiative: Status and Future Plans

The Committee on Academic Personnel met to consider the status and future plans of the Cluster Hiring Initiative. CAP is in favor of Model #3 in conjunction with the requirement from Model #2 in which deans must submit a proposal to request hiring as a cluster position. The proposals should provide justifications as to how the position aligns with the department's plans, how it will fulfill and enhance the research, service and teaching mission of the department.