




February 5, 2018

To: Dylan Rodríguez, Chair
Riverside Division

From: Tim Paine, Chair 
Committee on Educational Policy

Re: Cluster Hire White Paper

The Committee on Educational Policy reviewed the Cluster Hire White Paper drafted by the Provost at their February 2, 2018 meeting. The Committee recognizes the potential interdisciplinary benefit of cluster hires but is not supportive of the previous practice of cluster hires at UCR. The Committee does not endorse any of the 3 options presented in the white paper but does recommend that the cluster hire process be revisited with a more thoughtful and planned approach that includes consultation with faculty and a scale that meets the instruction and research priorities of departments and programs. Additionally, the Committee recognizes the need for a long term plan to be developed for how new faculty are hired that will provide synergy for departments.