




**COMMITTEE ON DIVERSITY & EQUAL OPPORTUNITY**

February 2, 2018

To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Suveen Mathaudhu, Chair   
Committee on Diversity & Equal Opportunity

Re: Consultation: Cluster Hiring Initiative: Status and Future Plans

The committee considered the three models presented in the document entitled “Cluster Hiring Initiatives: Status and Future Plans”. Overall the committee supports model 2 as it gives some of the hiring authority and traditional search practices back to departments and deans. However, CoDEO strongly recommends that any future direction in which the campus embarks should include the diversity procedures used to maintain the ability to obtain high quality and diversity candidate pools.