



COMMITTEE ON FACULTY WELFARE

January 16, 2018

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Daniel Jeske, Chair
Committee on Faculty Welfare

A handwritten signature in black ink, appearing to read "Daniel Jeske", written over a horizontal line.

Re: Consultation - Cluster Hiring Initiative - Status and Future Plans

The Faculty Welfare Committee (FWC) met on 1/11/2018 to discuss the November 6, 2017 document entitled "Cluster Hiring Initiatives: Status and Future Plans," authored by Provost and EVC Cynthia K. Larive. FWC was unanimous in support of Model 3, noting compelling reasons for allowing spending in areas that will support the recent hires, and also noting it is the model that is the most responsive to faculty feedback on the cluster hiring process. On the other hand, FWC feels adamant that strategic hiring should be a conscious part of Model 3. In particular, when putting together faculty hiring plans, FWC feels that deans should consider the impact that woefully understaffed clusters could have on the careers of faculty who joined UCR thinking they would be part of a functional cluster.