To be received and placed on file:

During the 2000-2001 academic year, the Faculty Welfare Committee met three times and dealt with the following issues:

1. The Committee successfully convinced the Office of Human Resources at UCR to establish a Health Care Facilitator at UCR. This individual, housed in Human Resources, will be responsible for mediating with HMOs to represent faculty and staff when problems arise. In addition, this person would be responsible for developing an arrangement with the UCLA and Irvine Medical Hospitals to facilitate priority access to specialists for consultation. This is the culmination of a long period of cooperation between the Human Resources Department at the Office of the President, the Systemwide Faculty Welfare Committee (UCFWC), and the UCR Faculty Welfare Committee. More recently, the Staff Assembly, the Emeriti Association, and the UCR Office of Human Resources cooperated in the project.

2. The Committee discussed and approved a proposal for Step IX Full Professor proposed by the UC Academic Council. This proposal was subsequently approved by the UCFWC, formalized at the UC Academic Council, and approved by the Regents.

3. The Committee reaffirmed the UCFWC proposal for Educational Fee Waivers for UC faculty and staff dependants/spouses. This proposal was subsequently approved by the UC Academic Council but has stalled at the UC administration level. We still have some hope for a Fall 2001 initiation.

4. The Committee addressed the concerns of the Regents regarding retirement age factors for the UC system. We reaffirmed that the retirement age factors suggested by UCFWC were optimal. This input was returned to the UCFWC, and subsequently approved by the Regents.

5. The Committee discussed the proposed changes in policy for Outside Professional Activities. This item generated considerable discussion, which the Chair forwarded to the UCFWC. These changes were incorporated into the text that went forward to the Academic Council.

D. M. Brinkerhoff  
J. E. DePillis  
H. S. Friedman  
D. J. Gumpf  
P. Hoffman  
C. A. Tyler  
J. T. Trumble, Chair