To be adopted:

Proposal to Establish a Minor in Labor Studies

<table>
<thead>
<tr>
<th>Present</th>
<th>Proposed</th>
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<tbody>
<tr>
<td>None</td>
<td>An interdisciplinary labor studies minor is available.</td>
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Requirements for labor studies minor is as follows:

1. A total of 32 units from the approved list of courses
2. An introductory labor studies course (LABR 001; 4 units)*
3. A labor internship (4 units) approved by the Labor Studies chair and completed through one of the following courses: ANTH 198I, BSAD 198I, ECON 198I, ETST 198I, ETST 198G, HISA 198I, POSC 198G, POSC 198I, SOC 198G, SOC 198I, WMST 198I.
4. One course (4 units) that deals with race or gender inequality: ECON 155, ETST 001, ETST 001H, ETST 102, ETST 131, ETST 177, SOC 003, SOC 140, WMST 20, WMST 101, WMST 109, WMST 140, WMST 149.
5. 20 elective units from the following list of classes, only one of which can be lower division: ANTH 122, ANTH 138, ANTH 139, BSAD 144, BSAD 155, BSAD 157, BSAD 160, ECON 002, ECON 003, ECON 146, ECON 152, ECON 153, ECON 155, ETST 001, ETST 001H, ETST 102, ETST 131, ETST 177, HISA 113, HISA 123, PHIL 116, PHIL 153, POSC 116, POSC 182, POSC 186, POSC 160A, SOC 003, SOC 010, SOC 015, SOC 125, SOC 133, SOC 134, SOC 135, SOC 140, SOC 150, SOC 161, SOC 171, SOC 176, SOC 181, SOC 182, WMST 020, WMST 101.
6. Students can also petition to the chair of the program to count towards the minor an independent study or regular course not listed above that is relevant to labor studies.

**Justification:** Students specializing in gender, ethnic inequality, or business administration can take courses through Women’s Studies, Ethnic Studies, or Business Administration, but we do not yet have a Labor Studies program for students interested in class inequality and labor issues. UCLA already has a Labor Studies program and several other UC campuses are developing one this year. UC Riverside should not fall behind in this field. A Labor Studies minor would help to build closer ties between our university and the local labor movement. Our community is a particularly good site for studying labor issues. There are a
number of new labor organizing drives in the Inland Empire underway and the Inland Empire Central Labor Council has offered to provide paid internships to our students. A Labor Studies minor would help to prepare students for careers in organized labor or labor regulatory agencies, such as the Occupational Health and Safety Administration.
*LABR 001 is a proposed course being reviewed for approval in conjunction with this proposed minor.

Approved by CHASS Executive Committee: January 28, 2004
Approved by CHASS Faculty: February 25, 2004
Approved by Committee on Educational Policy: April 15, 2004