To be adopted:

PRESENT:

8.6 Affirmative Action and Diversity (Am 28 May 98)

PROPOSED:

8.6 Committee on Diversity and Equal Opportunity

Justification: Commitment to diversity and equal opportunity should be an integral element of UCR campus life, impacting faculty, staff and students, not just dealing with issues related to affirmative action. The phrase “equal opportunity” reflects commitment to economically disadvantaged as well as culturally or ethnically underrepresented people, as well as persons of diverse backgrounds and abilities/disabilities. The university culture should also be gender neutral, which is also reflected in this language. This change is in keeping with UCLA’s similar adoption of the name of “Committee on Diversity and Equal Opportunity” last year, hence there is precedent for this name change in the UC system.

Approved by the Committee on Affirmative Action and Diversity: May 3, 2006
The Committee on Rules and Jurisdiction finds the wording consistent with the code of the Academic Senate: September 19, 2006
Endorsed by the Advisory Committee: September 25, 2006