MINUTES OF THE REGULAR MEETING OF THE RIVERSIDE DIVISION

MEETING: The Riverside Division of the Academic Senate met on Tuesday, November 21, 2006 at 2:10 p.m. in A265 Bourns. Chair T. Cogswell presided.

At the start of the meeting, Chair T. Cogswell introduced Professor John Oakley, Professor of Law from UC Davis and currently the Chair of the Academic Council, as our honored guest. Professor Oakley addressed the faculty on the stratospheric view from the Academic Senate of the problems confronting the UC system and Riverside.

Professor Oakley began by elaborating on the Senate structure. The Academic Senate is an aggregation by standing order of the Regents of some 15,000 tenured and tenure-track members of the faculty of the ten UC campuses which includes about 3,500 emeriti members. The Assembly has 40 members that are allocated proportionately, every campus gets at least one. The Chair of the Academic Senate is the Chair of the Academic Assembly and every year the Assembly selects a person to assume the Vice Chair position. There is an automatic rotation every year where the Chair phases out and the Vice Chair becomes the Chair. The Academic Senate is able to have an active voice in the governance of the University by concentrating its authority, first in the sovereign body the Assembly, then in an Executive Committee called the Academic Council. The Chair of the Assembly is also the Chair of the Council. The Assembly meets 2 – 4 times a year and the Council meets every month and is the principal policy-making entity.

Professor Oakley told the faculty that “the university is very much in crisis right now.” It is a crisis that has been going on for a year, since a series of somewhat over-sensationalized journalistic articles principally in the San Francisco Chronicle called the Regents’ attention to a number of executive compensation packages. One of the consequences of a period of crisis for the University is that the faculty has an exceptionally influential role. One of the challenges of being a faculty leader is to make sure that capital is spent wisely. The University could emerge with its essential academic mission impaired.

Professor Oakley outlined his primary goals and issues for the Assembly this year during his term of office:
(1) Faculty salaries - lobbying for a 7% - 10% increase. He indicated that UC will be unable to fix faculty salaries without having some kind of fee increase.
(2) Fix nonresident tuition for academic graduate students.
(3) Increase the diversity of the student body.
(4) Preserve the central structure of the benefits system of the University.

MINUTES: The Minutes of the Regular and Annual meeting of May 30, 2006, were approved as distributed.

ANNOUNCEMENTS BY THE CHANCELLOR: Chancellor Córdova thanked faculty representative Professor John Oakley, Chair of the Senate Advisory Council, for taking the time to visit our campus.

The Chancellor began her address to the Academic Senate by discussing the proposed School of Medicine for the campus. The Regents approved:
- Hiring a founding Dean
- Developing a curriculum
The Chancellor indicated that the mission of the medical school is to improve the health of the people of California and, especially to serve Inland Southern California by training a diverse workforce of physicians and by developing innovative research and health care delivery programs that will improve the health of the medically underserved in the region and become models to be emulated throughout the state and nation.

Vision for the School of Medicine:
- Research Based – we will be building on the existing strengths in biological, agricultural, physical, and socio-behavioral sciences and engineering. We seek to provide unique contributions in population health, preventive medicine, and health care delivery and we want to focus on diseases and health issues specific to the region.
- Innovative Educational Programs-incorporating an integrated, human disease-based curriculum and training beyond the core medical curriculum. It would have emphasis in both primary and specialty care and would be based on a distributed clinical model.

Distributed Clinical Model - Use partnerships with regional hospitals and clinics rather than having our own hospital. The advantages are:
- Reduces start-up costs
- Leverages resources
- Exposes students to wide array of experiences, demographics
- Reinforces mission of serving the underserved

The first stage would start in partnership with the two county hospitals, Riverside County Regional Medical Center and Arrowhead Regional Medical Center. The second stage would be going out to Coachella Valley hospitals to work with the public and private hospitals. The third stage would be expanding down to Temecula along the I-15 corridor and expanding throughout the whole service region, reaching hospitals out to Needles and Blythe and down to Imperial County.

Process and Timeline: 2007-2012 is Phase I, the first five years. The Chancellor indicated that we are now at the point where we need approvals for the full proposal from the Academic Senate, CPEC, and the Regents and to initiate the accreditation. The foundation will be strengthened through hiring the dean, additional clinical faculty, and starting on the capital program. 2012-2022 is Phase II, the next ten years, for the full four year medical school. Additional faculty will be hired and this will enhance the enrollment from the present 24 students a year to 96 students in the last year or 284 students total.

Chancellor Córdova has interviewed faculty and senior staff on the administrative side and has been told that getting this approval has increased their enthusiasm for coming to UCR. Responses from staff have also been positive and the students are excited about raising the profile of UCR.

ANNOUNCEMENTS BY THE EXECUTIVE VICE CHANCELLOR AND PROVOST: Executive Vice Chancellor and Provost Wartella thanked the faculty and Academic Senate for a productive year of collaboration and then talked about some of the things that are moving forward jointly between the administration and the Academic Senate.
There are currently some major joint administrative Senate task forces looking at several issues. The first one is faculty salaries and the second one is campus visa policies issues. EVC-P Wartella thanked the faculty and Academic Senate for their involvement in leadership as they move through a number of searches on campus. Dean searches are underway in UNEX, CNAS and AGSM. They have sought input and suggested faculty to sit on searches for the Vice Provost for Undergraduate Education, Health Science Research Institute Director, and will be looking for help with selecting a founding Dean for the medical school. There is a national search underway for an Executive Search Director and more than 80 faculty searches going on across campus. If enrollment growth keeps moving in the direction we expect it to be moving, we will be searching for 80-100 faculty every year for the next several years. To help with that, the Administration will be engaging in a lot of dialogue on campus. The EVC-P also thanked everyone for engaging in the reviews that are being done on a number of task force reports that have come out in the last couple of years, including the task force reports on International Education and Student Success. These are important for moving forward on the campus. The EVC-P thanked the Senate for their involvement in the ongoing WASC accreditation review. Forums will be held this year to talk about how we are moving on the goals we’ve set under the WASC accreditation.

EVC-P Wartella presented a brief overview of the budget process. At the suggestion of the Deans over the course of August and September, they looked at all of the rollover money that they have been holding on the campus level for the colleges. This year there is approximately $23 million cash for the Deans to use to invest in faculty and programs at the college level. The EVC-P’s intention for the future is to push that money down to the college office in September of the year we are doing searches, rather than holding money that is being allocated to the colleges. The EVC-P’s group is having a year-round budgeting process, trying to figure out how much new money we will have each year to invest. Their expectation is that if we make our enrollment growth next year, we should have about $3 million from new recruiting income. There will be more specific talks regarding the budget at a forum in January. The EVC-P said it is time for us to begin to dream on this campus, “Where are we going in the future, what kinds of new programs do we want?” EVC-P Wartella has asked the Deans to work with faculty and the Academic Senate to bring people to the campus to talk about the future direction in the Humanities and Social Sciences, in the Physical Sciences, in the professional schools, and in the biological sciences and instructional technology so our faculty will have an opportunity to think about trends going on nationally and what they would like to do here as we move forward. The EVC-P said this is the first step in a deliberative planning process for the future.

ANNOUNCEMENT BY THE SECRETARY-PARLIAMENTARIAN: Professor R.L. Russell announced that the election report was found on page 8 of the full agenda.

Professor T. Cogswell was elected Chair of the Division to serve a two-year term beginning September 1, 2006. Professor C. Lovatt was elected to serve as Representative to the Assembly for a two-year term beginning September 1, 2006. Professors A. Lukaszewski, M. Marsella, J. Simunek and I. Kaloshian were elected to serve on the Executive Committee of the College of Natural and Agricultural Sciences.

ANNOUNCEMENTS BY THE CHAIR: Professor Cogswell reported on what has been happening in the Senate this fall. The Senate’s budget has been tripled, thanks to the Executive Vice Chancellor and Provost, bringing us in line with other UC campuses such as UC Davis and Santa Barbara. In addition, there will soon be a new Senate website, with a slightly fresher image. The committee rooms are getting to look a little different and the new space will be dubbed the “Senate Gallery.” The first exhibition will be a show of photography by David Darby.

This fall, Chair Cogswell has devoted his energy to getting two major initiatives under way. First, the Committee on Research has developed an ambitious proposal calling for dramatic increases in research funding. This is currently under review in Hinderaker. Secondly, an ad-hoc committee lead by Professor J. Childers is reviewing the funding and workloads of our graduate students, carefully setting the norms in Riverside against
those in other UC campuses. The Senate staff has been collecting data which the Childers Committee will soon be analyzing.

SPECIAL ORDERS:

I. **Consent Calendar:** The Consent Calendar was adopted with unanimous consent.

**REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY:** Professor J. Childers gave a report on the October 11, 2006 Assembly meeting. The report in its entirety can be found on Page 83 of the full agenda and on the Senate website.

The Assembly met on October 11, 2006. There were several announcements by President Dynes. The most important of them was putting forth the idea of the power of 10. The President feels we must be sure to identify ourselves as distinct from the private universities with whom we are competing for funding and students, and that this can be done by stressing our strength in terms of our size as a 10 campus University, and the diversity that size provides. He is currently encouraging Chancellors and EVCs to identify and develop strengths on their specific campuses. The President’s position is that UC cannot afford to reproduce our campuses 10 times over. He is trying to identify ways in which we can isolate our specific excellences and make those available throughout the system. He also announced the constitution of a long-range guidance team headed by Provost Hume and VP Darling to consider the future of UC. When it is completed, President Dynes will become a traveling ambassador for this program which will advocate the following:

1. Power of 10 (campuses)
2. Cal-Teach: UC’s commitment to deliver 1000 science and math teachers per year for K-12.
3. The development of a global strategy beyond single-campus global partners.

**REPORTS OF STANDING COMMITTEES AND FACULTIES:**

A. Professor T. Cogswell, Chair of the Advisory Committee, presented and moved adoption of UCR Policy on Endowed Chairs found on page 97 of the full agenda. The motion was seconded and unanimously adopted.

B. Professor R.R. Russell, Chair of the Graduate Council presented and moved adoption of the proposed Graduate Program in Ethnic Studies found on page 137 of the full agenda. The motion was seconded and unanimously adopted.

C. Professor R.R. Russell, Chair of the Graduate Council, presented and moved adoption of the proposed Graduate Program in Music found on page 195 of the full agenda. The motion was seconded and unanimously adopted.

D. Professor J. Cioffi, Chair of the Committee on Rules and Jurisdiction, presented and moved adoption of the proposed change in the College of Humanities, Arts and Social Sciences Bylaw HS2.1.4 found on page 275 of the full agenda. The motion was seconded and unanimously adopted.

E. Professor J. Cioffi, Chair of the Committee on Rules and Jurisdiction, presented and moved adoption of the proposed change in Bylaw 8.14.2.7 and the addition of Bylaw 8.14.2.10 found on page 276 of the full agenda. The motion was seconded and unanimously adopted.

F. Professor J. Cioffi, Chair of the Committee on Rules and Jurisdiction, presented and moved adoption of the proposed change in Bylaw 8.6 Committee on Affirmative Action and Diversity Name Change found on page 277 of the full agenda. The motion was seconded and unanimously adopted.
NEW BUSINESS – Professor S. Khoury addressed the faculty alleging unfair treatment of himself and certain faculty within AGSM. Chair T. Cogswell urged Professor Khoury to take the matter before the relevant Senate committees.

There being no further business, the meeting adjourned at 3:55 p.m.

ATTEST:

R.L. Russell, Secretary-Parliamentarian
Riverside Division of the Academic Senate

Sue Stracener
Recording Secretary