During the 2006-07 academic year, the Committee on Faculty Welfare (CFW) met five times, and dealt with the following issues:

1. The Chair met with Al Diaz, Marilyn Voce and Judith Wood regarding Child Care and reported back to UCFW on the physical facilities for daycare and the relative supply and demand numbers. The Child Development Center is slated to double in size and will be ready to open in December of 2008 and will be located over on Watkins. The Center will include an infant care and mildly ill unit. When the new facility comes on line, it will decrease the waiting list to about a year.

2. The Chair of CFW is a member of the Task Force on Retired Faculty and Senior Staff (chaired by Vice Provost E. Lord) and was asked to prepare a draft of a survey to be given to individuals in this category concerning their thoughts on developing a retirement center on the UCR campus. CFW was asked to provide input to the survey before it was sent back to the Task Force in February.

3. The CFW Chair met with the new Transportation and Parking Services (TAPS) Director, Mike Delo, and attended the spring meeting of the Parking Advisory Committee as a visitor. CFW intends to maintain an active interest in parking policies both systemwide and locally and their implementation on this campus.

4. CFW received an update on the progress of the University Club Committee. Little has transpired since last year’s annual report in terms of identifying either a site for the proposed University Club or a source of funding for it.

5. CFW was asked to respond to the February 21, 2007 Report of the Joint Administration/Senate Task Force on Faculty Salaries. The Committee supports the report, from the enunciation of the gravity of the current situation to the approach taken to provide a stop-gap solution. CFW commends the Joint Administration/Senate Task Force for its work and unreservedly supports proposal #2 in its February 21, 2007 report.

6. CFW reviewed the Draft Proposal on the Relations Between (Pharmaceutical) Vendors and Clinicians and found no aspects of it which raise concerns with regard to faculty welfare. The Committee believes this policy, which explicitly clarifies the boundaries of this relationship, is beneficial to the University.

7. CFW was asked to review the proposal for Additional Research Awards and the Committee on Faculty Research. The Committee approved this proposal with suggested changes.

8. The Committee reviewed the Draft Implementation Procedures and the Guidelines for the Health Sciences Compensation Plan for the UCR Division of Biomedical Sciences. Other than an issue regarding faculty input into the Optional Additional Compensation, the Committee on Faculty Welfare did not have concerns with the Guidelines or Implementation Procedures from the perspective of faculty welfare.
9. CFW responded to a request to review the proposal for a School of Public Policy. The Committee found the proposal to be thoughtful and well-crafted and did not see any faculty welfare issues about which to be concerned.

10. CFW was asked to review and comment on the Proposal for the Department of Media and Cultural Studies. The Committee discussed the proposal and did not find significant issues pertaining to Faculty Welfare.

11. CFW was asked to review and comment on UCAP Proposed Modifications to APM 220-18b (4). The Committee supported the changes as proposed.

12. CFW recommended strong endorsement of the UCAP Report on Synopsis of the Present Status of the UC Merit & Promotions System.

13. The Committee on Faculty Welfare found the proposed Bylaws of the Division of Biomedical Sciences to be clear and appropriate and recommended endorsement.

14. The Committee responded to requests for review and comments of Granting Publication Subventions to Senate Members, Especially Junior Faculty Members. CFW supports this undertaking in general, believing it is an important step to take in the support of the faculty, but a more detailed and concrete proposal is required prior to formal approval.

15. The Committee reviewed and responded to the Systemwide Review of the Regents’ Proposed RE-89 – Adoption of Policy Restricting University Acceptance of Funding from the Tobacco Industry. The Committee strongly and unanimously believes that RE-89 should not be adopted by the Regents, as it represents an unjustified breach of the concept of academic freedom which serves as the bedrock of the mission of the University.

16. The Committee considered the Draft Open Access Policy and had a number of concerns about the policy as presented. Due to a number of concerns concerning, among other things, increase faculty workload, CFW recommends that all three of the “opt-out: options be rejected and that instead, the policy be re-formulated as an opt-in one.

17. The Committee on Faculty Welfare considered the Revised Proposal for a Department of Media and Cultural Studies along with the Specific Responses to Senate Committee Concerns and found it to be worthy of approval.

J. M. Fischer
T. Garland
A. F. Ginter
D. V. Kent
D. Mayer
A. L. Page
M. Wiley (GSA Representative)
H. L. Henry, Chair