The Committee on Diversity and Equal Opportunity (CODEO) met 4 times in 2007-2008. Actions undertaken by the Committee on Diversity and Equal Opportunity were the following:

1. The Committee continued progress towards developing an exit interview instrument to conduct interviews with faculty who have departed from the UCR campus.
   - The EVC agreed to do the climate survey and faculty exit survey through the Survey Research Center (SRC).
   - Chair J. Allison met with Bob Hanneman, Co-Director of the SRC regarding the survey.
   - CODEO members met with B. Hanneman, to discuss the survey and go over the recommendations made by the SRC, and subsequently approved a revised version of the survey.
   - Following a meeting between B. Hanneman and University Counsel, CODEO members approved final revision of the survey instrument to be consistent with UCR’s legal requirements and concerns.
   - The survey is expected to be in the field Spring 2008.

2. The Committee was asked to review and comment on the Regents’ Task Force on Diversity Reports. CODEO members did not find significant issues pertaining to Diversity & Equal Opportunity.

3. The Committee reviewed and discussed the System-wide Review proposed Amendments to Academic Personnel Manual 710, 711 and 080 and did not find significant issues pertaining to Diversity & Equal Opportunity.

4. The Committee met on February 8, 2008 with Dr. Phyllis Guze and Kiki Nocella, Vice Provost for Health Affairs, to discuss the medical school proposal. The presentation to CODEO focused on the diversity section of the plan. The Committee unanimously approved the proposal for a School of Medicine at UCR.
5. The Committee was asked to review and comment on Senate Bylaw 140. The University Committee on Affirmative Action and Diversity (UCAAD) requested a change in its name with “Equity” replacing “Affirmative Action”, and a change in its charge which reflects the proposed name change. CODEO members supported the change.

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M. Lopez, ASUCR Representative
J. E. Allison, Chair