MINUTES OF THE REGULAR MEETING OF THE RIVERSIDE DIVISION

MEETING: The Riverside Division of the Academic Senate met on Monday, November 17, 2008, at 2:10 p.m. in Bourns A265. Chair A. Norman presided.

MINUTES: The minutes of the Regular meeting of May 20, 2008 were approved as distributed.

ANNOUNCEMENTS BY THE CHANCELLOR:

Prior to discussing the current budget situation, Chancellor Timothy White thanked the faculty, for it is their abilities on which the reputation of the university is based as a well regarded institution.

There will be an academic and strategic action plan, one that will provide a plan for achieving academic aspirations and also a business plan that allows UCR to invest resources, redirect resources and to recruit new resources to the enterprise in order to make that plan happen. The process will include the Academic Senate unit leadership and the University leadership. As this takes shape they will be seeking, inviting, requesting, and engaging faculty involvement in all aspects. These may be formal or informal meetings.

In his public comments, Chancellor White speaks of UC Riverside becoming a UC campus of choice. The strategic plan is a huge undertaking for the university, and there is the additional challenge of insurmountable and difficult financial times along with the underlying economic and social and political issues world wide that lead to the economic crisis. The plan must be principal, it must reflect the core values of the institution, it must reflect the core business of teaching and learning, and it must have a strategic academic direction.

Chancellor White said our challenge is how we make the least lousiest decisions. We have received a series of significant cuts. This year, we have more students than last year, fixed costs have gone up, energy costs and insurance costs have gone up. The University of California at large has received a $100 million cut in this year’s budget. The $100 million across UCR’s estimate cut is about $13 million. We have not received the final numbers from the Office of the President. Our general fund budget is approximately $259 million. A $13M cut from $259M is about 5%. Of that $259 million general fund, $113 million of it are faculty salaries and benefits, teaching assistant salaries and benefits and the graduate full fee reduction. These will not be affected this year by the cuts.

According to Chancellor White, we need to find ways to reduce our costs or increase revenues to make up the money or to drive down any reserves that are tucked away, and we have to surpass on making permanent commitments that increase the workforce at the university. We don’t know if this is a two, three, or four year period of time. The increased revenues could come from instituting an increase in student fees. We could also change the undergraduate student profile and increase the number of out of state students by a small amount, generating significantly more revenue to the institution. None of these will help us this year. This year we have cost reduction and reserves. These are often funds accumulated over a two or three year period. For this year there isn’t a lot of time for broad consultation. The remainder of the money equals $146 million and will impact the various units as follows: Academic Planning and Budget will take a 8.9% reduction in their budget, AGSM will take a 1.5% cut, Biomedical Sciences will take a 3.2%, Bourns College of Engineering a 2.6% cut, College of Humanities, Arts and Social Sciences will take a 2.5% cut, College of Natural and Agricultural Sciences will take a 3.1% cut. The Chancellor’s Office, Provost and all Vice Chancellors will take an 8.9% cut. Some of the services that are expected from these offices may not be there. Next year’s deficit could be twice as much as this year’s deficit in the State of California. This is an unprecedented serious moment in the state’s public financing.

There has been some faculty FTE for HSRI that will be kept on the back side as well as the FTE for emeritus faculty. This will be put into a pool for the strategic investments. Retirement statistics show that five years ago, 17% were taking money out of UCRP. This year, 36% are taking money out of UCRP and 80% of the total current employees have never paid into UCRP.
The system is upside down financially and there are only two choices, cut benefits or increase revenues. The Chancellors, Executive Vice Chancellors, Vice Chancellors for Administration and the Regents had a brief conversation and said that the right thing to do is maintain benefits as we agreed to coming into this system; therefore, we have to increase resources coming in.

The School of Medicine is a set of funding that is totally independent of our current funding. Depending on our ability to be successful there will depend on our ability to launch the medical school. The plan is to seek $15 million over the next year from the state for our medical school. At this point we have $10 million of that $15 million in the Office of the President and soon to be in the Regents’ budget.

The Provosts and Deans have had conversations about the School of Public Policy. Instead of the original plan of a national search for a new dean and assigning 12 new FTE to it over the course of 3 or 4 years, perhaps the way forward is to ask the 35 faculty who have an interest in cross appointing into the school to become the faculty in the beginning and to make a multi-year appointment of an internal person for the dean until this time of financial crises passes.

Chancellor White told the faculty that the campus has been very welcoming to him and his family, and he is grateful to be here. He is fully committed to making sure that they are successful both in the short run and the long run.

**ANNOUNCEMENTS BY THE EXECUTIVE VICE CHANCELLOR:** There were no announcements by the Executive Vice Chancellor and Provost.

**ANNOUNCEMENT BY THE SECRETARY PARLIAMENTARIAN:** Professor P. Gorecki, Acting Secretary-Parliamentarian announced that the election report was found on page 4 of the full agenda.

Professors G. Ciardo and C. Shelton were elected to serve on the Executive Committee of the Bourns College of Engineering.

Professor M. Yates was elected to serve as Chair of the Faculty of the College of Natural and Agricultural Sciences and Professors T. Close, R. Stouthamer, G. Gierz and E. Platzer, were elected to serve on the Executive Committee. Professor A. Rao was elected to serve on Committee on Committees.

Professor R. Page was elected to serve on Committee on Committees from the Graduate School of Education.

**ANNOUNCEMENTS BY THE CHAIR:** Chair A. Norman made three brief announcements. First, as of this fall quarter, the Committee on Academic Personnel will have been housed in the Academic Senate for one year, and that has been working very well. Chair Norman referred to page 28 of the full agenda for the 2007-2008 CAP Self-Study and Recommendations for Efficiency in the Academic Review Process.

His second announcement had to do with last year’s Planning and Budget Committee’s Annual Shared Governance Report which can be found on page 44 of the full agenda. He also referenced Vice Chancellor Bolar’s “UCR Color of Money” presentation which is available on the Academic Senate web site.

His final announcement covered the questionnaire that was handed out regarding UCR’s new web site. There have been concerns by faculty members about how the web site has been formatted. The questionnaire was handed out at an Executive Council meeting and there were 22 responses. Chair Norman asked that faculty fill out the form and give it to a staff member upon leaving the Faculty meeting.

**SPECIAL ORDERS:**

**Consent Calendar:** The Consent Calendar was adopted with unanimous consent.

**REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY:** There was no report received. The October 15th meeting was cancelled.
REPORTS OF STANDING COMMITTEES AND FACULTIES:

A. Professor A. Norman, Chair of the Executive Council, presented and moved adoption of the Naming Opportunity from the Senate for the Keystone Mast Archive in the Culver Center for the Arts to Mead and Nancy Kibbey Collections Archive which can be found on page 186 of the full agenda. The motion was unanimously adopted.

B. Professor A. Norman, Chair of the Executive Council, presented and moved adoption of the Naming Opportunity from the Senate for The UCR Child Development Center Expansion to UCR Child Development Center North and the UCR Child Development Center to UCR Child Development Center South which can be found on page 194 of the full agenda. The motion was unanimously adopted.

There being no further business, the meeting adjourned at 3:10 p.m.

ATTEST:

P. Gorecki, Acting Secretary-Parliamentarian
Riverside Division of the Academic Senate

Sue Stracener
Recording Secretary