To be adopted:

PROPOSED CHANGES TO UNDERGRADUATE BUSINESS PROGRAMS AT THE SCHOOL OF BUSINESS ADMINISTRATION

Present

Business Administration Majors

Admission A limited number of students are accepted into the business administration major, chosen according to overall GPA. Students must apply for the major when they have completed not fewer than 75 and not more than 100 quarter units of college work. Final acceptance into the major is based on completion of all prerequisites and breadth requirements within a 100-quarter-unit limit, a GPA above 2.0 in prerequisites, and a cumulative GPA of at least 2.50. (Students who have not completed the language breadth requirement may be accepted into the program, but they must complete the requirement before graduation). Exceptions to the 100-quarter-unit maximum must be requested by petition.

Proposed

Business Administration Majors

Admission A limited number of students are accepted into the business administration major, chosen according to overall GPA. Students must apply for the major when they have completed not fewer than 75 and not more than 100 quarter units of college work. Final acceptance into the major is based on completion of all prerequisites and breadth requirements within a 100-quarter-unit limit, a GPA above 2.5 in prerequisites (8 major prerequisites or their equivalents), and a cumulative GPA of at least 2.50. (Students who have not completed the language breadth requirement may be accepted into the program, but they must complete the requirement before graduation). Exceptions to the 100-quarter-unit maximum must be requested by petition.

UCR Students (excluding Pre-Business students) interested in changing major to Business Administration will be admissible to the Business Preparatory (BSPR), (which is not a major in UCR, but a holding group of transfer students who appear to be qualified for admission into business administration, but have some deficiencies which need to be completed before admission into business administration) status only if they can complete their deficiencies in breadth and/or major prerequisites within one quarter (the first quarter after admission into Bus-Preparatory).
Business Administration Major
1. Preparation for Business Administration major (8 courses [at least 32 units]).
   a) General prerequisites (may be used to satisfy the breadth requirements of the College of Humanities, Arts, and Social Sciences)
      
      (1) ECON 004
      (2) CS 008
      (3) STAT 048
      (4) MATH 022
      (5) ECON 102
      (6) ECON 103

   b) Major prerequisites (may not be used to satisfy breadth requirements)
      (1) BUS 010
      (2) BUS 020

   The major requirements for the B.S. in Business Administration are as follows:

2. Upper-division major requirements (18 courses [at least 72 units])

   Core courses (at least 10 courses [at least 40 units]):
   a) BUS 101, BUS 103, BUS 105, BUS 108, BUS 109
   b) BUS 104/STAT 104
   c) BUS 106/ECON 134
   d) BUS 107; or PSYC 142 and SOC 150 or SOC 151
   e) BUS 100
   f) BUS 102; or PHIL 116 and POSC

   The same rule will apply to students transferring in from a community college or a four-year school. In the event these students fail to meet this one quarter requirement, they will not be admitted into the BSPR category, and will be advised to find another major at UCR.

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      (3) STAT 048
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      (5) ECON 102
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   d) BUS 107; or PSYC 142 and SOC 150 or SOC 151
   e) BUS 100
Concentration (At least 20 units):
Choose five courses from one of the concentrations listed below. Courses completed to meet upper division core requirements may not be used to meet concentration requirements.

Accounting
Arts Management
Environmental Management
Financial Economics
General Management
Human Resources Management
Information Systems
Etc.

g) An additional 12 units of Business Administration elective courses excluding BUS190. See department for a list of approved Business Administrative elective courses.

Undergraduate Program
Minor

Prerequisites for the minor in Business Administration are as follows:

The three lower-division courses (13 units) (must be completed with no grade lower than a “C”): BSAD 020A, ECON 003, STAT 048

f) BUS 102; or PHIL 116 and POSC 182 or POSC 186

Concentration (At least 20 units)
Students in the Business Administration major (BSAD) will be required to declare a Concentration at least three quarters prior to graduation, provided they be allowed to change their Concentration, if justified. The Office of Undergraduate Business Programs will manage the process

No change in concentrations

g) No change
Requirements for the minor in Business Administration are as follows:

1. Six upper-division courses (24 units):
   a. Four courses from the following: BUS 101, BUS 103, BUS 104/STAT 104, BUS 105, BUS 106/ECON 134, BUS 108, PHIL 116
   b. Two additional upper-division Business Administration courses.

Justification: Under the current system, it is possible for the student to be admitted to BSAD with just 2.0 in the prerequisite courses for the major, and 2.5 for the cumulative GPA. The 2.00 GPA in the pre-requisites for the major has created problems for some students. The 2.5 GPA in the eight pre-requisite courses for the business administration major would assure the success and retention of Business Administration students. Most of the courses in the business administration core and concentration require a solid foundation in mathematics, economics, and statistics which are provided by these pre-requisites. Furthermore comparable business administration programs that we compare our program with, such as those of UC Berkeley, University of Virginia, and University of Michigan, have higher GPA requirement in the pre-requisites for the major, and in all cases this GPA is equal to or higher than the overall cumulative GPA.

The Business Preparatory (BSPR) status was initially created as a holding area for those transfer students who wanted to study Business Administration but did not meet all the prerequisites for the major. Initially, they were held for one quarter in this status to complete the remaining prerequisites for the major that they were not able to complete in the community colleges such as BUS 010, STAT 048 or any of the other prerequisites not offered in the community colleges. However, over the years this requirement was relaxed and the status was extended to even those students who required much more than one quarter to complete the pre-business requirements. These students were clearly not prepared to pursue the Business Administration major and many students were dismissed and continue to be dismissed for not making adequate progress. The Business Administration Program Committee feels that it is inappropriate to lead students on by keeping them in a “holding” category only to dismiss them two or three quarters later. The one quarter limit will ensure that only students who are prepared for the Business Administration major will apply. This will also enable them to move into the major immediately after one quarter at UCR and make timely progress towards graduation. Those students who fail to major change into Business Administration after one quarter will be asked to declare another major.

The three quarter time limit will allow the student declaring the minor to take the appropriate courses from a menu of choices so they can graduate on time. This will also make the student think about his/her overall degree, and how the business minor supplements it. The Business Administration Programs Office will know ahead of time how many minors there are in the pipeline and be able
to schedule the requisite number of courses.

Each Business Administration student must select a “concentration” and complete the required five courses for the concentration before graduation. Many students have been selecting the concentration only few weeks before graduation. This does not allow for the optimal determination of the courses that need to be offered to serve the students’ needs. The three quarter time limit allows the administration to plan in a better way, and allows students enough time to find the right sequence of courses for the concentration to graduate on time, and get the best result from their business administration degree.

ECON 102A and ECON 103A were renumbered to ECON 102 and ECON 103 by the Department of Economics effective Fall 2009. As a result the School of Business Administration would like to make the corresponding adjustment in its requirements. BSAD 020A was renumbered to BUS 020 beginning Fall 08 as well and the new number reflects the actual course offered.

Approvals:
Business Administration Program Committee: 3/18/09
AGSM Executive Committee: 3/25/09
Approved by the Committee on Educational Policy: 11/6/09