To be received and placed on file:

Since last Annual Report, the Committee on Faculty Welfare (CFW) met 11 times and dealt with the following issues:

1. The Conflict of Interest Statement for 2010-2011 was adopted.

2. The Committee responded to requests for Systemwide review of the Gould Commission on the Future of the University of California, the Systemwide University Committee on Planning and Budget's "Choices" report, the statements from Academic Council on the future of the University of California, the proposed changes to Post-Employment Benefits, the proposed changes to APM 010 and 015, the report on the Senate Membership Task Force, the "Funding Streams" proposal and various technical changes to the APM.

3. The Committee also responded to requests from the Chair of the Riverside Division to review and provide comments on drafts # 2 and 3 of the UCR Strategic Plan, the UCR policy on Off-Scale appointments, the UCR implementation of the Health Sciences Compensation Plan, and the proposal to disestablish/consolidate the academic departments in the School of Business Administration. The Committee also provided recommendations to the Divisional Chair on principles and priorities of the 2011-2012 budgeting process from the Committee's perspective.

4. The Committee provided recommendations to the Health Care Task force of the Systemwide Committee on Faculty Welfare on potential changes to the Medical, Dental, and Vision plans for 2011-2012.

5. The Committee on Faculty Welfare is charged with the award process for the Dickson Emeritus/a Professorship to select one or more emeritus/a professors to receive the annual Dickson Professorship. The Committee evaluated the applications and recommended that Prof. Emeritus Prasanta Pattanaik, of the Department of Economics receive the professorship in 2010-2011. The Committee also announced the Call for the 2011-2012 Professorship in March of 2011.

6. The Committee heard from the former campus ombudsperson who reviewed with the committee some non-confidential information on the number and type of cases that had been brought to her during her tenure. Among the more prevalent issues were bulling of junior faculty and graduate students in certain units, issues of personal instability in the classroom, work-life balance issues, and the need for greater transparency at all levels of decision-making.
7. The Committee's concerns about student conduct toward faculty and an increasing awareness of uncivil behavior on campus resulted in the Committee sending a memo detailing their concerns to the Executive Vice Chancellor through the Chair of the Riverside Division.

8. The Committee also received two items from parents of students attending the Child Development Center at UC Riverside. The first was an informational copy of a proposal addressing leave of absences of students whose parents are on academic leave. The second was a proposal to establish a private, first-grade class at the Child Development Center. The Committee consulted with appropriate members of the parent's group and the Administration about the desirability and financial soundness of the proposal for the private first grade.

9. The Chair of the Committee responded to several issues raised by individual faculty members and was able to resolve those issues without needing to bring them to the full committee.

Guests:

Ms. Indumati Sen, former UCR Ombudsperson

Professor Ameae Walker, former Chair of the Biomedical Sciences Faculty

Professor Ludwig Bartels, on behalf of the parents of the Student Development Center

Vice Chancellor for Student Affairs James Sandoval,

Assistant Vice Chancellor, Housing Administration Andy Plumley

A. K. Roy Chowdhury
I. Hendrick
S. A. Ness
J. K. Oddson
R. K. Seto
H. Wettstein
J. Chavez (ASUCR Representative)
S. Lee (GSA Representative)
J. D. Hare, Chair