To be received and placed on file:

The principal function of the Committee on Privilege and Tenure is to consider grievances brought by members of the Academic Senate and disciplinary charges brought by the administration against members of the Academic Senate. Details of all grievances, charges, and cases are confidential.

Following is a summary of Committee activities from May 1, 2010 to April 30, 2011:

- P&T completed the adjudication process on two cases of procedural violations.

- Two formal hearings were also conducted during this time period. In the first combined grievance/early termination case, the final decision of the committee was upheld by the Chancellor. The second formal hearing concerns a disciplinary case. This hearing was conducted over 4 days and involved numerous witnesses. Final resolution of this case is still in process.

- In addition to the pending disciplinary case, the Committee has made a preliminary prima facie determination on a faculty grievance case, and is beginning the investigative phase of this complaint.

- There remain two additional unresolved faculty grievance cases currently being reviewed by the P&T committee.

- Policy Recommendations considered by P&T include the following System-wide Reviews:
  - System-wide Review of Postemployment Benefits
  - System-wide review of APM 075, 110-4, 140, 230, 240, 246 and 500
  - System-wide review of report on Senate Membership Taskforce
  - System-wide review of changes to APM 015 and 010

Finally, the Committee on Privilege and Tenure thanks Professor Dan Hare, and Professor Douglas Mitchell, for accepting appointment and their subsequent service on an ad hoc P&T Hearing Committee.

E. Anderson
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R. Rosenthal
V. Lippit, Chair