MINUTES OF THE REGULAR AND ANNUAL MEETING OF THE RIVERSIDE DIVISION

MEETING: The Riverside Division of the Academic Senate met on Tuesday, November 29 at 2:10 p.m. in the Genomics Auditorium Room 1102A. Chair M. Gauvain presided.

MINUTES: The Minutes of the Regular meeting of May 24, 2011 were approved as distributed.

ANNOUNCEMENTS BY THE CHANCELLOR: Chancellor White opened his remarks by noting that the effects of the poor economy and the state’s disinvestment in education continue to be felt, and those factors among others are reflected in recent protest events on several of the campuses of the University. He reported that the Academic Council had met and sent to President Yudof four points that the Council had adopted regarding UC and campus protests: An expression of outrage at the display of force used; the necessity of a clear chain of command, the need to exercise restraint in responding to the protest, and the support of the right of free speech and assembly.

The Chancellor described several campus efforts to enable all voices to be heard while maintaining the environment necessary to continue the core activities of the University. He described meetings among various campus officials so that policies and procedures for responding to protest activities were well understood. Dean Stephen Cullenberg and Dean Sharon Duffy will organize campus forums to be held in the Winter and Spring for both faculty and students to provide an opportunity for ongoing discussion of concerns. The Chancellor made clear that while the free speech rights of protesters must be respected, the University would not permit such protests to violate the rights of students and faculty who choose to engage in the regular teaching, learning, and research activities in the academic spaces of the University.

The Chancellor then addressed ongoing budget concerns. He announced that the anticipated additional $100 million cut to the UC will be absorbed centrally, and will not affect our campus or students directly this year. It will be quite important, however, for this to be a one-time cut and not a reduction in the permanent budget. Meanwhile, the Working Smarter initiatives are starting to have an impact on each campus. For example, we have realized additional funds for our School of Medicine and there has been a 3% pay increase for faculty and non-represented staff.

The Strategic Plan calls for increasing our number of international and out of state students. The goal is to raise the proportion of international or out of state undergraduates from the current 1% to 8-10% over the next four years. If we admit 1,500 new international or out of state students, it would mean an additional $35 million per year to our campus. These gains, of course, can be realized only if these students are successful.

Finally, the Chancellor reminded the faculty that CNAS Dean Thomas Baldwin will begin a new position as Executive Associate Dean for External Relations for CNAS as of Jan. 1, 2012. Chancellor White asked faculty to submit nominations for the position of Interim Dean of CNAS to either his office or the office of the EVC/P by December 5.
At this point, the Chancellor opened the floor to questions on any of the items he had discussed. Professor Jose Wudka asked if there are any guidelines for the students on how to lawfully protest. The Chancellor stated there are but they are not as readily available as needed and the policy differs from campus to campus. Good communication with the students is key. Our campus police will respond to activities that endanger others (e.g., rock throwing) but otherwise will refrain from the use of force. President Yudof is working on a set of clear goals and rules that would apply to all campuses. The Chancellor then called on Vice Chancellor of Student Affairs Jim Sandoval for his input. He informed the faculty there is a useful checklist for peaceful demonstrations on the Dean of Student’s website. Professor Len Nunney then spoke to emphasize the importance of police exercising restraint in dealing with student protesters. The Chancellor stated that both of Police Chief Mike Lane and Assistant Chief John Freese, both graduates of UCR, clearly want what is best for our students and campus, and will do their best to maintain safety for everyone.

**ANNOUNCEMENTS BY THE EXECUTIVE VICE CHANCELLOR AND PROVOST:** There were no announcements by the Executive Vice Chancellor and Provost.

**ANNOUNCEMENT BY THE SECRETARY-PARLIAMENTARIAN:** Professor D. Ozer, Secretary-Parliamentarian, announced that the election report was found on page 7 of the full agenda.

For the position of Representative to the Assembly, an election was held and Professor Patricia Morton was elected for a two year term but shortly after, she had to resign the position. Another election was held and Professor J. S. Holt was elected to serve as Representative.

**ANNOUNCEMENTS BY THE CHAIR:** Chair Gauvain announced that following the meeting there would be a short question and answer sessions. She proceeded to update the faculty on the incidents on the UC Davis and Berkeley campuses. There will be increased procedures put in place following the pepper spraying incident at UC Davis. President Yudof has hired Bill Bratton, former Los Angeles Police Chief, and Former Supreme Court Judge Reynosa to lead two separate inquiries. Bratton’s report will be an independent fact finding report to be completed within 30 days. The Reynosa Task Force will review the Bratton report and make policy recommendations for the two campuses. A third group, headed by Chris Edley and General Counsel Charlie Robinson will review police policies and reporting structures. A fourth group will be an independent inquiry by the Senate at UC Davis. At Berkeley, the Senate called an emergency meeting on November 28, with over 300 faculty members with the initial intention of casting a vote of no confidence in the Chancellor, Vice Chancellor, and Vice Chancellor of Student Affairs. Prior to the meeting, it was changed to a condemnation of their behaviors before and after the incident; it passed with a vote of 336 for and 34 against. A letter will be sent to President Yudof with this information.

Chair Gauvain informed faculty that three reports have been posted to the Academic Senate Website: Systemwide Review of Salary Equity Study, Academic Council Implementation Task Force Report, July 2011, and the UCORP University of California Research Mission Statement, October 2011. In the first report, data shows the kinds of inequities we’ve seen by gender for many years do not seem to be going away or improving. These are important to think about in terms of issues of salary equity and morale on campus but also in terms of national conversations.
The Academic Council Implementation Task Force Report was in response to an earlier report on the size of the university and the need to shrink the university in order to offer a better quality of education. The Task Force was assigned to look at implementation of the idea of quality as applied to the institution and thought about the issues in the context of the current budget climate and developed the report composed of a set of principles and action items.

Chair Gauvain highlighted key principles the Academic Council has discussed and voted on recently. Rebenching is the terminology used to refer to how state funds are allocated to the 10 campuses. The Council voted unanimously to adopt the principle that rebenching must occur and proceed as soon as possible; without this, UCR would have a net loss. The fundamental objective to evaluating budget reform, enrollment plans and other UC policies should be to preserve UC’s excellence in research. The Academic Council puts quality before access and affordability if necessary. Funding allocated to campuses based on graduate and undergraduate instruction must support the research enterprise. The state subsidy per student should not depend on the campus the student attends. This recommendation follows from our core value that UC is one university with one standard of excellence at its 10 campuses. The cost of a UC quality education is the same on every campus and they should be funded accordingly. It is essential that the university enroll the number of California residents that the state considers funded. The Academic Council favors reducing the incentive for campuses to over-enroll unfunded resident undergraduates. For campuses that over-enroll unfunded resident undergraduates, there should be no state subsidy provided for students above targeted enrollments. The University should establish a transparent basis for allocating state funding that is adjustable as campuses evolve. The complete report can be found on the Senate website and has a wealth of additional information, including mechanisms for allocating state funding for undergraduate enrollments, principles and formula for establishing campus targets for managing enrollments across the campuses for funded and unfunded students, recommendations for Ph.D. and professional school students among other recommendations focusing on academic graduate students. One very strong principle in this group is that the Council opposes the use of non-resident tuition for academic graduate students. Dr. Gauvain encouraged the faculty to read the report.

The University Committee on Research Policy (UCORP) recently put forward the following mission statement, hoping President Yudof would put on the front page of the UC website. UCORP felt strongly that the integration of teaching and research needs to be emphasized. The full Mission Statement is as follows:

“Research is central in the University of California’s mission to benefit California and the world as we discover, interpret, apply and communicate new knowledge and innovations that ensure the quality education we provide our students, inspiring them to be leaders and contributors to the public good.

• **Research**: The California Master Plan for Higher Education designates UC as "the state's primary academic research institution," charged with providing the highest quality both in research and in undergraduate, graduate and professional education.
• **Discover**: UC researchers discover new basic and applied science, technological, social, and cultural knowledge that benefits California and the world.
• **Interpret**: UC researchers make new discoveries while also preserving and re-exploring
historical and cultural knowledge.

• **Apply**: The work of UC researchers inspires new ways of thinking, solutions and innovations that catalyze the industries, economy, society, and culture of California.

• **Educate**: UC researchers give students unique access to the newest and best research that prepares them to be life-long learners, leaders and contributors to society. At UC, research and teaching are part of a single act of exploring and communicating knowledge.

• **Communicate**: As both researchers and educators, UC faculty are committed to conveying new knowledge, discoveries to our students, stakeholders, policy makers and the public.”

**SPECIAL ORDERS**: The Consent Calendar was adopted with unanimous consent and the Reports of Standing Committees were received and placed on file.

**ANNUAL REPORTS OF FACULTIES**: The Annual Reports of Faculties were received and placed on file.

**REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY**: Professor M. Gauvain announced there was no report submitted but the minutes of the June 8, 2011 meeting would be on the Assembly website.

**REPORTS OF STANDING COMMITTEES AND FACULTIES**

A. Professor Tim Close, Chair of the Committee on Charges, presented and moved adoption of the proposed change in Bylaw 8.7.3.1 and 8.7.4 found on page 82 of the full agenda. The motion was unanimously adopted.

B. Professor Marylynn Yates, Member of the Interim Executive Committee, School of Public Policy, presented and moved adoption of the proposed School of Public Policy Bylaws found on page 85 of the full agenda. The motion was unanimously adopted.

C. Professor Ken Barrish, Chair of the Graduate Council, presented and moved adoption of the proposed Regulation GR 1.6 regarding the Professional Development Requirement for Graduate Students found on page 87 of the full agenda. The motion was unanimously adopted.

D. Professor Ken Barrish, Chair of the Graduate Council, presented and moved adoption of the Proposal for a Flexible, Fully-Employed MBA (Flex MBA, FEMBA) Program found on page 88 of the full agenda. The motion was unanimously adopted.

E. Professor Ken Barrish, Chair of the Graduate Council, presented and moved adoption of the Proposal for a Master of Arts in Finance found on page 147 of the full agenda. The motion was unanimously adopted.

F. Professor S. Clark, Chair of the Committee on Undergraduate Admissions, presented and moved adoption of the Proposed Change in the Transfer Student Admission Selection Criteria Implementation Date found on page 214 of the full agenda. The motion was seconded and adopted.
New Business

There being no further business, the meeting adjourned at 3:05 p.m.

ATTEST:

D. Ozer, Secretary-Parliamentarian
Riverside Division of the Academic Senate

Marla Jo Booth
Recording Secretary