To be received and placed on file:

The Committee on Diversity and Equal Opportunity (CODEO) has met two times and has one more meeting scheduled for 2011-2012.

Actions undertaken by the Committee on Diversity and Equal Opportunity (CODEO) were the following:

1. CODEO recognized the Salary Equity Study findings, and the motivation by the continued concern about gender and racial salary inequities among the UC system.

2. CODEO reviewed APM-668, and recognized the steering committee’s recommendation that an additional compensation plan is needed to maintain university competitiveness in general faculty compensation. However, at this point it was deemed by CODEO that it was difficult to determine how this would impact diversity. It was recommended that future research be conducted to determine if an additional compensation plan were appropriate and beneficial to all.

3. The committee discussed the report of the joint Senate-Administration Faculty Salaries Task Force. The committee recognized the task force’s recommendations that were needed to maintain university competitiveness in general faculty compensation.

The Riverside Division of the Committee on Diversity and Equal Opportunity was represented on the University-wide Committee on Affirmative Action and Diversity (UCAAD) by Michael J. Orosco (chair of CODEO), who updated the committee members at each meeting as to the issues being discussed at the statewide level.

Akua Asabea Asa-Awuku
Meichu Chang
Sherine Hafez
Cheryl Y. Hayashi
Coleen A. Macnamara
Manuela M. Martins-Green (VP CODEO)
M.J. Orosco, Chair
La Tonya Young, (ASUCR representative)
Lisette Lasater, (GSA representative)